

# ***ARIZONA & NEVADA GOVERNMENT & PUBLIC INTEREST HANDBOOK 2008-2009***



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## INTRODUCTION

Government and public interest careers offer a variety of opportunities to work in specialized areas with direct involvement in current issues, laws, and policies affecting society. Many public sector positions allow you to explore your legal interests and gain valuable experience in client representation. Agencies throughout Arizona (and the nation) provide excellent advocacy training in areas including alternative dispute resolution, bankruptcy, civil rights, criminal law, commerce, disability law, elder law, labor, environment, family law, health, housing, immigration, property, trade, and transportation. In all fields, employers need dedicated people to meet the growing demands of the constituencies they serve. With a commitment to public service (for a Summer, an academic year, or a lifetime), you can expect a demanding but rewarding experience.

This *Handbook* highlights federal, state, and public interest organizations throughout Arizona and Nevada that offer legal and non-legal career opportunities, Summer positions, work-study, stipends, internships, and volunteer and for-credit positions. Agencies and activities are listed by category: civil legal, special interest, Native American, and “Other” (e.g., pro bono). The *Handbook* also includes state government hiring policies and federal government listings. Additionally, it provides information about Summer and national fellowships, exit scholarships, and loan repayment programs.

After reviewing this handbook, take a look at the *Government Honors and Internship Handbook* available at [www.law.arizona.edu/Career/Subscribers08-09/UAcontents.htm](http://www.law.arizona.edu/Career/Subscribers08-09/UAcontents.htm). Most federal and many job openings for Summer, State, and after graduation are listed there. Other research can be found on Lexis and Westlaw. In addition to our own public sector career fair (Sonoran Desert Public Sector Career Fair in February), there is a national public sector career fair in Washington, D.C. (Equal Justice Works in October) where many government and public sector jobs will be available.

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## I. PUBLIC INTEREST/NON-PROFIT AGENCIES

### A. CIVIL LEGAL SERVICES IN ARIZONA

Civil Legal Services offices, located nationwide, are funded by the Legal Services Corporation and serve low-income individuals by providing civil legal services in the areas of family, landlord/tenant, health, welfare, social security, and public benefits and assistance.

*Community Legal Services* is incorporated as a not-for-profit Arizona law firm that promotes “equal justice for all” through high-quality legal services and direct representation. CLS also promotes self-sufficiency through public education and outreach. CLS advocates for indigent and low-income individuals in civil matters of family, housing, health, consumer, farm workers, and Native American legal issues. CLS provides legal services in the counties of La Paz, Maricopa, Mohave, Yavapai, and Yuma. It does not provide criminal law services.

*Southern Arizona Legal Aid, Inc.*, is a non-profit organization established "...to provide quality legal services to people who would not otherwise have equal access to justice, in ways which affirm their individual and collective dignity, integrity, and power." SALA accepts clients based on case priorities that include loss of home/unsafe housing; domestic violence, child abuse or child snatching; public benefits issues including the denial, reduction, and overpayment of benefits; debt collection, repossession, garnishment and bankruptcy; bilingual and special education; immigration; and tribal court issues. Its Volunteer Lawyers Program (VLP) refers clients to volunteer attorneys for legal assistance and offers self-help clinics.

#### **Community Legal Services (CLS) – Main Office**

[www.clsaz.org](http://www.clsaz.org)

Central Office – Phoenix

P.O. Box 21538

305 S. Second Ave.

Phoenix, AZ 85036-1538

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George McKay, Esq., Litigation Director

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Sarah Youngblood, Esq., Managing Attorney  
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## **B. SPECIAL INTEREST ORGANIZATIONS/PROGRAMS IN ARIZONA**

**Arizona Foundation for Legal Services and Education** is Arizona's largest funding source for legal service programs, and provides over \$2 million in grants annually to organizations such as Advocates for the Disabled, Arizona Capital Representation Project, Catholic Social Services, Community Legal Services, DNA - People's Legal Services, Florence Immigrant & Refugee Rights Project, Southern Arizona Legal Aid, The Justice Project, and William E. Morris Institute for Justice. ([www.azflse.org](http://www.azflse.org))

**The Arizona Center for Disability Law** provides free legal services including protection and advocacy for individuals with mental illness; protection and advocacy for individuals with developmental disabilities; client assistance program; assistive technology advocacy program; and, protection and advocacy of individual rights, voting access, traumatic brain injuries, and social security beneficiaries. ([www.acdl.org](http://www.acdl.org))

**Arizona Center for Law in the Public Interest** represents individuals on issues including clean air and water, school finance reform, open government, consumer rights, campaign finance reform, and the protection of public lands and natural resources. Free services include litigation before administrative agencies, legislative bodies, and the courts throughout Phoenix and Tucson. ([www.aclpi.org](http://www.aclpi.org))

**American Civil Liberties Union of AZ** defends the Constitution and America through litigation, legislation, and public education. ([www.acluaz.org](http://www.acluaz.org))

**Arizona Coalition Against Domestic Violence** serves as an advocate and a voice for domestic violence service providers and the victims throughout Arizona. ([www.azcadv.org](http://www.azcadv.org))

**Arizona Justice Project** identifies credible evidence that may establish actual innocence or indicate that a significant injustice has occurred. The Project is staffed by volunteer attorneys, paralegals, investigators, law professors, and students. ([www.azjusticeproject.org](http://www.azjusticeproject.org))

**Arizona League of Conservation Voters** is a member-supported organization that works as a political arm of the environmental community to elect pro-conservation candidates to State office; educate elected officials on environmental issues; lobby in favor of conservation efforts; and promote the environmental accountability of all elected officials. ([www.azlcv.org](http://www.azlcv.org))

**Arizona Senior Citizens Law Project** provides information and legal assistance to senior citizens throughout Maricopa County. Trained law-student advocates and volunteer lawyers assist clients with legal issues such as government benefits, consumer affairs, wills, probate, and guardianship. (no web address)

***Asylum Program of Arizona*** helps asylum seekers gain status as political refugees by providing legal advice and counsel; helping with immigration applications and forms; writing briefs, motions, and petitions; representing before the INS, the Immigration Court, and the Board of Immigration Appeals; and by addressing other basic needs. Torture victims receive free medical and psychological services at the Tucson Commitment to Underserved People (CMP) Program operated by the University of Arizona College of Medicine. ([www.lss-sw.org/multi-cultural-services.html](http://www.lss-sw.org/multi-cultural-services.html))

***The Center for Biological Diversity*** protects and preserves the natural biological diversity of North America's deserts, forests, rivers, wetlands, and the Pacific Ocean. Volunteers with a basic understanding of environmental issues assist with the educational, outreach, legal, administrative and conservation aspects of the Center's work. The Center has offices in Tucson, Phoenix, Southern California, San Francisco, New Mexico, Washington, D.C., and Portland. ([www.biologicaldiversity.org](http://www.biologicaldiversity.org))

***Community Legal Services*** (through its Disability Advocacy Program, Farmworker Program and Volunteer Lawyers Programs) offers civil legal services, direct representation, and self-sufficiency programs to applicants and their families whose income is near or below poverty level. The CLS Farmworker Program and Volunteer Lawyers Programs operate statewide including Maricopa, Mohave, and Yuma Counties. ([www.clsaz.org](http://www.clsaz.org))

***The Florence Immigrant and Refugee Rights Project*** provides free legal services to people detained by the Bureau of Immigration and Customs Enforcement at detention facilities in Florence and Eloy. It provides a range of services including representation at pre-hearings, confidential interviews, in-depth counseling and case preparation for pro se clients, and direct representation in clients' bond hearings and meritorious claims for relief from removal. ([www.firrp.org](http://www.firrp.org))

***National Trade Center for Inter-American Free Trade*** is affiliated with the College of Law and focuses on the legal infrastructure, trade capacity, and economic development of the Americas. It collaborates closely with the public and private sectors in a number of substantive areas including alternative dispute resolution, banking, bankruptcy, business formation, competition law and policy, customs, electronic commerce, environment, family law, intellectual property, investment securities, judicial reform and training, labor, products liability, real estate, securitization, secured transactions, and transportation. ([www.natlaw.com](http://www.natlaw.com))

***The Nature Conservancy*** preserves plants, animals, and natural communities in Phoenix, Prescott, and Tucson through conservation efforts, public policy initiatives, and legislative reform. The center works on legislative and governmental action in the areas of roads, parks, invasive species, wetlands protection, and international agreements. (<http://www.nature.org/wherewework/northamerica/states/arizona/>)

***Sky Island Alliance*** advocates, through cooperation with landowners and managers at all levels, for effective management, reform of land management policies, and for formation of national and international reserves to be integrated into a network throughout North America. ([www.skyislandalliance.org](http://www.skyislandalliance.org))

***The William E. Morris Institute for Justice*** provides services to the legal community and to community-agency advocates. The Institute also promotes legal programs for low-income clients on various issues. Its services are enhanced through research, advocacy, and training activities. Current priorities include training and assistance to advocates, communication coordination, resource development, legislative and administrative services, technical assistance, and poverty law litigation. The agency provides no direct client representation. (<http://morrisinstituteforjustice.org>)

**Arizona Foundation for Legal Services & Education**

[www.azflse.org](http://www.azflse.org)

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**Arizona Coalition Against Domestic Violence**

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**Asylum Program of Southern Arizona**

[www.lss-sw.org/multi-cultural-services.html](http://www.lss-sw.org/multi-cultural-services.html)

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Tucson, AZ 85719

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**Community Legal Services (CLS)**

[www.clsaz.org](http://www.clsaz.org)

***Domestic Relations and Benefits,  
Farmworker Program, Housing &  
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Project (TAP) and  
Volunteer Lawyers Program***

305 S. Second Ave.

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Lillian O. Johnson, Esq., Executive Director

**Florence Immigrant and Refugee Rights Project**

[www.firrp.org](http://www.firrp.org)

2601 N. Hwy 79

P.O. Box 654

Florence, AZ 85232

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### **C. NATIVE AMERICAN LEGAL SERVICES**

***DNA-People's Legal Services, Inc.*** offers free legal services to qualified low- income residents and neighbors of the Navajo Nation in Arizona, New Mexico, Utah, and Colorado. Eligibility is based on federal poverty guidelines. The nine offices must prioritize cases due to very high demand and limited resources. DNA provides legal representation by qualified attorneys, tribal court advocates, paralegals, intake workers, legal secretaries, and support staff. The basic philosophy of DNA is expressed through respect for clients, legal rights, the legal system, and the enforcement of those rights.

DNA pursues advocacy for the disadvantaged as well as community legal education. It employs both attorneys and tribal court advocates. Its legal advocacy and public education programs focus on consumers, housing, family, health, employment, public benefits, youth, and the environment. It also conducts impact litigation on behalf of underrepresented communities and participates in community development such as the development of the Navajo Nation Court system and assisting local communities in the establishment of non-profit corporations.

#### **DNA – People's Legal Services, Inc.**

[www.dnalegalservices.org](http://www.dnalegalservices.org)

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***Crownpoint Office, San Juan County Legal Aid,  
and Farmington Office - NM  
Mexican Hat Office - UT***

**Colorado River Indian Tribes Legal Aid**

[www.critonline.com/critlegal](http://www.critonline.com/critlegal)

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Joey Flysaway, Chief Judge (Mr.)

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**Society (SALA)**

116 E. Walnut St.

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John Harris, Esq., Regional Manager

**San Carlos Apache Tribal Court**

P.O. Box 6

Judicial Services Bldg.

Mile Post 11, Indian Route 6

San Carlos, AZ 85550

(928) 475-2648

(928) 475-2750 Fax

(no email)

Ms. Rachel Longknife,

Chief Court Clerk

**Pascua Yaqui Tribe**

[www.pascuayaqui-nsn.gov](http://www.pascuayaqui-nsn.gov)

*Office of the Attorney General*

4725 W. Calle Tetakusim, Bldg. B

Tucson, AZ 85757

(520) 883-5106

(520) 883-5084 Fax

[robert.gillon@pascuayaqui-nsn.gov](mailto:robert.gillon@pascuayaqui-nsn.gov)

Robert Gillon, Esq., Interim Atty. General

***Prosecutor Office***

7474 S. Camino De Oeste

Tucson, AZ 85757

(520) 879-6251

(520) 879-6260 Fax

[yanci.jencsock@pascuayaqui-nsn.gov](mailto:yanci.jencsock@pascuayaqui-nsn.gov)

Yanci Jencsock, Esq.,

Interim Prosecuting Attorney (Mr.)

***Public Defender***

7474 S. Camino De Oeste  
Tucson, AZ 85757  
(520) 883-5013  
(520) 883-5017 Fax  
[Nicholas.Fontana@pascuyaqui-nsn.gov](mailto:Nicholas.Fontana@pascuyaqui-nsn.gov)  
Nicholas Fontana, Esq., Chief Public  
Defender

***Legal Services***

7454 S. Camino Rahum  
Tucson, AZ 85757  
(520) 879-5750  
(520) 879-5752 Fax  
[yvonne.ayers@pascuyaqui-nsn.gov](mailto:yvonne.ayers@pascuyaqui-nsn.gov)  
Yvonne Ayers, Esq., Director

**Tohono O'odham Nation**

***Office of the Attorney General***

P.O. Box 830  
Sells, AZ 85634-1202  
(520) 383-3410  
(520) 383-2689 Fax  
[jonathan.jantzen@tonation-nsn.gov](mailto:jonathan.jantzen@tonation-nsn.gov)  
Jonathan Jantzen, Esq., Acting Attorney  
General

***Office of the Prosecutor***

P.O. Box 837  
Sells, AZ 85634-0837  
(520) 383-4590  
(520) 383-3929 Fax  
[george.traviolia@tonation-nsn.gov](mailto:george.traviolia@tonation-nsn.gov)  
George P. Traviolia, Esq., Chief Prosecutor

***Advocate Office***

P.O. Box 890  
Sells, AZ 85634-0912  
(520) 383-3905  
(520) 383-1060 Fax  
[dwight.Francisco@tonation-nsn.gov](mailto:dwight.Francisco@tonation-nsn.gov)  
Dwight Francisco, Esq., Chief Advocate

**D. OTHER NON-PROFIT AGENCIES NATIONWIDE**

Many non-profit agencies address concerns of various special interest groups including Defenders of Wildlife (environmental; [www.defenders.org](http://www.defenders.org)), Disability Law Center ([www.azdisabilitylaw.org](http://www.azdisabilitylaw.org)), Migrant Farm Workers Justice Project (immigration), International Human Rights Law Group ([www.ihr.org](http://www.ihr.org)), Lambda Legal Defense Fund (gay rights; [www.lambdalegal.org](http://www.lambdalegal.org)), and Native American Rights Fund ([www.narf.org](http://www.narf.org)). Directories are available in the Career & Professional Development Library and describe Summer, permanent, and fellowship opportunities (e.g., *National Directory of Non-Profit Organizations*, *The Public Service Employer Directory*, *Public Interest Job Search Guide*, *Environmental Law Careers Directory*, *Green Law Public Interest Environmental Internships*). Career and Professional Development's website (<http://www.law.arizona.edu/Career>) also contains information and postings (e.g., [www.internships-usa.com](http://www.internships-usa.com), [www.pslawnet.org](http://www.pslawnet.org), and [www.pic.org](http://www.pic.org)).

**Civil Rights Groups** seek to ensure that minority groups have access to employment, housing, and education, and participate in the formulating public policy. Some groups specialize in class action and impact litigation (e.g., National Association for the Advancement of Colored People Legal Defense and Education Fund – [www.naacp.org/legal](http://www.naacp.org/legal), and Mexican American Legal Defense and Education Fund - [www.maldef.org](http://www.maldef.org)).

**Civil Liberties Groups** concentrate on civil liberties based on First Amendment issues with a focus on class action and impact litigation: American Civil Liberties Union ([www.aclu.org](http://www.aclu.org)); Equal Rights Advocates ([www.equalrights.org](http://www.equalrights.org)); Legal Momentum (was NOW Legal Defense Fund) ([www.legalmomentum.org](http://www.legalmomentum.org)).

**Social Action Organizations** focus on one or two areas of law and possibly litigation, but emphasize policy research and advocacy, appellate court brief writing, lobbying, political reform, and social change. Examples include environmental law centers, consumer law centers, public interest research groups, public interest lobbying organizations, international organizations (e.g., Amnesty International – [www.amnesty.org](http://www.amnesty.org)), and general public policy organizations.

**Private “Public Interest” Law Firms** are usually small private firms working for under-represented groups or specializing in issue-oriented work such as civil rights, plaintiffs’ tort cases, union-sided labor law, family law, criminal law, immigration, tenants’ rights, worker’s compensation, and environmental issues.

**Private Law Firms** generally devote some resources to handling pro bono cases. Firms often promote their pro bono activities on their websites and in other promotional materials. Summer law clerks frequently have an opportunity to assist with pro bono projects.

## II. ARIZONA STATE GOVERNMENT ([www.az.gov](http://www.az.gov))

### A. ARIZONA ATTORNEY GENERAL OFFICE HIRING PRACTICES

The Arizona Attorney General’s Office is the largest employer of attorneys in the State of Arizona. Positions are posted on Career & Professional Development’s website (<http://www.law.arizona.edu/Career/>) under “Employment Links” as well as on the State’s website ([www.azag.gov/employment/attorney.html](http://www.azag.gov/employment/attorney.html)). In addition, many of the Divisions seeking interns or new attorneys attend the College of Law’s Sonoran Desert Public Sector Career Fair held every February.

Direct contact with the Attorney General’s Office by cover letter and resume is effective. For unsolicited letters and more information, contact:

#### **Clerkships/Internships**

Sally Ripley, Intern Program  
Arizona Attorney General’s Office  
1275 W. Washington St.  
Phoenix, AZ 85007  
[sally.ripley@azag.gov](mailto:sally.ripley@azag.gov)  
(602) 542-9721  
(602) 542-4085 Fax

#### **Attorney Positions**

Karen Prescott, Human Resources  
Arizona Attorney General’s Office  
1275 W. Washington St.  
Phoenix, AZ 85007-2926  
[hr.recruiter@azag.gov](mailto:hr.recruiter@azag.gov)  
(602) 542-8052  
(602) 542-8000 Fax

**Tucson Office**  
400 W. Congress Ave.  
S. Bldg., Suite 315  
Tucson, AZ 85701-1367  
(520) 628-6504  
(520) 628-6530 Fax

**Advertised Attorney General Positions**  
[www.azag.gov/employment/attorney.html](http://www.azag.gov/employment/attorney.html)

**State of Arizona Government Jobs**  
<https://secure.azstatejobs.gov/pljb/azgovjobs/mainjb/applicant/index.jsp>

Note: For unsolicited letters, applicants should identify Divisions in which they have a specific interest. See <http://www.azag.gov/AboutOffice/> for more information about each Division. Of the following nine Divisions that comprise the Attorney General's Office, two do not hire attorneys and law clerks (Employee Services and Executive Office).

**CHILD AND FAMILY PROTECTION DIVISION:** Provides legal services to the Department of Economic Security (DES). Sections consist of Child Support Enforcement; Civil and Criminal Litigation Advice; and Protective Services.

***Child Support Enforcement Section:*** Represents DES's Division of Child Support Enforcement that includes establishing paternity and obtaining enforcement orders.

***Civil and Criminal Litigation and Advice Section:*** Advises DES in proceedings other than child support and custodial matters, including disabilities, welfare, adult protective services, and unemployment insurance.

***Protective Services Section:*** Represents Child Protective Services and DES in dependency, severance, and guardianship proceedings.

**CIVIL DIVISION:** Represents State agencies, boards, and commissions in lawsuits concerning employment discrimination, personal injuries, licensing, property damage, and constitutional law issues. Also brings actions to collect taxes and debts owed to the State and defends against liability lawsuits. Sections consist of Education and Health; Employment Law; Liability Management; Licensing and Enforcement; Natural Resources; Tax, Bankruptcy and Collection; and Transportation.

***Education and Health:*** Provides legal services to the Department of Health Services (e.g., Arizona State Hospital, Division of Behavioral Health Services), Department of Education, School Facilities Board, Arizona State School for the Deaf and Blind, and the Charter School Board.

***Employment Law:*** Advises and represents the State and its agencies in employment and Worker's Compensation matters, and appeals from personnel actions.

***Liability Management:*** Represents the State in personal injury and constitutional law matters.

***Licensing and Enforcement:*** Provides legal advice to State agencies on regulations, open meeting laws, public records, and employment law.

***Natural Resources:*** Assists client agencies in land, water, and natural resource law.

***Tax, Bankruptcy, and Collection:*** Comprised of three units that advise State agencies on property and other tax matters as well as collect on debts owed to the State.

***Transportation:*** Represents the Department of Transportation in eminent domain, construction contracts, vehicle and driver's license issues, and personnel matters.

**CRIMINAL DIVISION:** Investigates and prosecutes drug traffickers, trafficking organizations, money launderers, criminal enterprises, white-collar crime, financial crimes, and cases dealing with the fraud, abuse and neglect of persons receiving AHCCCS benefits. Also represents the State in death penalty proceedings. Sections include Capital Litigation; Criminal Appeals; Criminal Prosecutions; and Financial Remedies.

***Capital Litigation:*** Handles all appellate and post-conviction proceedings of death row inmates.

***Criminal Appeals:*** Represents the State in all non-capital criminal appeals.

***Criminal Prosecutions:*** Consists of four units: Fraud and Public Corruption, Drug, Medicaid Fraud Control, and Tucson Criminal Trials.

***Office of Victims Services:*** Offers support to victims of crimes prosecuted by the State.

***Financial Remedies:*** Focuses on ongoing criminal enterprises and racketeering.

***Special Investigations:*** Provides special investigative support to State law-enforcement and investigative agencies in matters such as adult abuse and technological crime.

**EXECUTIVE OFFICE:** Coordinates policy development, external communications, emergencies, sensitive issues, and issues with broad impact.

**EMPLOYEE SERVICES:** Provides administrative services to the Attorney General's Office. Sections include Facilities Management and Planning, Human Resources, and Library and Research Services.

**FINANCE DIVISION:** Provides legal advice, litigation, budgetary, contract, accounting and financial control services and advice to the Office and to the executive and judicial branches of State government. The Administrative Law Section represents over 60 State agencies, boards, and commissions in matters concerning public monies, procurement, finance, open meetings, public records, and general agency advice.

**PUBLIC ADVOCACY DIVISION:** Pursues those who threaten the economic and environmental well-being of Arizonans. Sections consist of Consumer Protection & Advocacy; and Environmental Enforcement.

**SOLICITOR GENERAL:** Coordinates and approves all civil appeals; prepares legal opinions; oversees and administers State election laws; and provides advice to State agencies.

## **B. OTHER ARIZONA STATE GOVERNMENT EMPLOYERS**

Other major government *offices* within Arizona include the Office of the Governor, Secretary of State, State Treasurer, and Auditor General. Many of these offices have attorney advisors on staff. Major State *departments* with staff attorneys include Agriculture, Economic Security, Health Services, Insurance, and Water Resources. Major State *commissions* with staff attorneys include the Corporation Commission and the Industrial Commission. For a detailed listing of State offices and contact names, see the *State Yellow Book* in the Career & Professional Development Library.

If you are a 3L interested in a State of Arizona attorney position after graduation, steps to search and apply online follow:

1. Go to the Official Website for State of Arizona Government Jobs (<https://secure.azstatejobs.gov/pljb/azgovjobs/mainjb/applicant/index.jsp>).
2. “Create an Account” (ID and password).
3. “Search for Jobs” using keywords, job type, etc.
4. Click on the link for the desired job opening shown and view the details.
5. Click on “Apply” to attach your resume and cover letter.
6. Continue to the online application. Complete and submit all information.

If you are seeking a paid or volunteer position with a State agency that is not participating in the College of Law’s Sonoran Desert Public Sector Career Fair in February, submit a resume and cover letter to the contact person for the agency or commission in which you have an interest. The State of Arizona Government Jobs database holds only one resume per applicant (not per job), and it will only keep the most recent version.

### **Arizona Corporation Commission – Legal Division**

[www.azcc.gov](http://www.azcc.gov)

#### ***Phoenix Office***

1200 W. Washington St.  
Phoenix, AZ 85007-2996  
(602) 542-3402  
(602) 542-4870 Fax

[legaldiv@azcc.gov](mailto:legaldiv@azcc.gov)

Christopher Kemply, Esq., Chief Counsel

### **Arizona Department of Economic Security**

[www.azdes.gov](http://www.azdes.gov)

#### ***Tucson Office of Appeals***

333 W. Fort Lowell, Suite 220  
Tucson, AZ 85705  
(520) 629-0211  
(520) 629-0037 Fax

Betty Jo Cather, Esq., Presiding ALJ

### ***Phoenix Office of Appeals***

207 E. McDowell Rd.  
Phoenix, AZ 85004  
(602) 340-8447

(602) 254-5375 Fax

[azcallcenter@azdes.gov](mailto:azcallcenter@azdes.gov)

Steve Ockrassa, Esq., Presiding ALJ

### ***Office of Appeals – State Team***

(non-unemployment matters)  
1140 E. Washington St., #203

Phoenix, AZ 85034

(602) 229-2865

(602) 257-8954 Fax

Richard Woodlock, Esq., Presiding ALJ

**Arizona Department of Insurance**

[www.id.state.az.us](http://www.id.state.az.us)

***Tucson Office***

400 W. Congress, Suite 152  
Tucson, AZ 85701  
(520) 628-6370  
Christina Urias, Esq., Director of Insurance

***Phoenix Office***

2910 N. 44<sup>th</sup> St., Suite 210  
Phoenix, AZ 85018  
(602) 364-2496 or (800) 325-2548  
(602) 364-2505 Fax  
Barbara Beltran, Administrative Services  
Officer

**Citizens Clean Election Commission**

1616 W. Adams, Suite 110  
Phoenix, AZ 85007  
(602) 364-3477 or (877) 631-8891  
(602) 364-3487 Fax  
[ceec@azcleelections.gov](mailto:ceec@azcleelections.gov)  
Todd F. Lang, Executive Director

**Industrial Commission of Arizona**

[www.ica.state.az.us](http://www.ica.state.az.us)

***Tucson Office***

2675 E. Broadway Blvd., #216  
Tucson, AZ 85716-5342  
(520) 628-5188  
(520) 628-5182 Fax  
Thomas Ireson, Esq., ALJ

***Phoenix Office***

800 W. Washington St.  
Phoenix, AZ 85007  
(602) 542-4411  
(602) 542-7889 Fax  
Mr. Larry Etchechury, Director

**State Compensation Fund**

[www.scfaz.com](http://www.scfaz.com)

***Tucson Office – Southern Account Services***

800 E. Wetmore Rd., Suite 100  
Tucson, AZ 85719-7213  
(520) 292-4000  
(520) 292-4033 Fax  
Jean Gage, Esq., Asst. General Counsel

***Phoenix Office***

3030 N. Third St.  
Phoenix, AZ 85012-3068  
(602) 631-2000  
(602) 631-2288 Fax  
James Stabler, Esq., Vice President and Chief  
Counsel

**Arizona Secretary of State**

[www.azsos.gov](http://www.azsos.gov)

1700 W. Washington St.  
Capitol Executive Tower, 7<sup>th</sup> Floor  
Phoenix, AZ 85007-2888  
(602) 542-4285  
(602) 542-1575 Fax  
[sosadmin@azsos.gov](mailto:sosadmin@azsos.gov)  
Joseph A. Kanefield, Esq.,  
State Election Director

***Tucson Office***

400 W. Congress Ave.  
Arizona State Complex Building, #252  
Tucson, AZ 85701  
(520) 628-6583  
(520) 628-6938 Fax  
[sosadmin@azsos.gov](mailto:sosadmin@azsos.gov)  
Ms. Jim Marten, Office Manager

**Arizona Department of Real Estate**

[www.re.state.az.us](http://www.re.state.az.us)

**Tucson Office**

400 W. Congress Ave.  
Arizona State Complex Building, #523  
Tucson, AZ 85701  
(520) 628-6940  
(520) 628-6941 Fax  
Ms. Mary Utley, Personnel and Public  
Relations

**Phoenix Office**

2910 N. 44<sup>th</sup> St., Suite 110  
Phoenix, AZ 85018  
(602) 771-7766  
(602) 468-0562 Fax  
[commissioner@azre.gov](mailto:commissioner@azre.gov)  
Mr. Sam Wercinski, Commissioner

**C. GOVERNOR'S LEGAL INTERN PROGRAM**

The Governor's Office of General Counsel hires law clerks for Fall, Spring, and Summer. Fall and Spring positions are for credit, and if possible, Summer clerks receive a salary. Hiring occurs at the College of Law's Sonoran Desert Public Sector Career Fair held in February. A letter of inquiry and resume should be submitted according to Career Office deadlines that are announced by email.

**D. ARIZONA LEGISLATIVE INTERNSHIP PROGRAM**

The Arizona Legislative Legal Staff offers an 18-week internship for 2Ls and 3Ls (360 hours of work for 6 pass/fail credits). A living stipend and relocation allowance may be available. You will work in Phoenix for the House of Representatives or the Senate. Responsibilities include preparing summaries and analyses of bills for the Rules Committee; analyzing bills for constitutional problems; and researching and tracking bills. You will receive email notification about an on-campus information session regarding this program, and will be notified when the applications are posted online. Seven interns are generally hired for the Spring semester (i.e., 3 with the House, 2 with the Senate, and 2 with Legislative Counsel). ([www.azleg.gov/internshiplegal2.htm](http://www.azleg.gov/internshiplegal2.htm))

**E. COUNTY GOVERNMENT OFFICES HIRING PRACTICES**

**Pima County Attorney and Defense Agencies**

The Pima County Attorney and defense agencies hire part-time law clerks throughout the school year and full-time Summer law clerks. Applications are generally accepted in late August/early September for Fall and late December/early January for Spring vacancies. Recruiting for Summer is conducted through the College of Law's Sonoran Desert Public Sector Career Fair in February. Email notices are sent out by the Career Office. ([www.pcao.pima.gov](http://www.pcao.pima.gov))

**Maricopa County Attorney and Defense Agencies**

Maricopa County Attorney and defense agencies recruit for Summer law clerks through on-campus interviews, the Sonoran Desert Public Sector Career Fair in February, and via email notices. ([www.maricopacountyattorney.org/](http://www.maricopacountyattorney.org/))

**After Graduation Positions**

After admittance to the Arizona Bar and in some instances, after graduation but before admission, clerks may be hired for full-time attorney positions within the Criminal Division of the County Attorneys' Offices.

Prospective candidates may be interviewed individually or by a panel of attorneys. In larger counties, entry-level attorneys are generally placed in juvenile, misdemeanor, or narcotics. The starting salary range for entry-level attorneys in the major County Attorney Offices in both Arizona and Nevada is from the high \$50's to the mid \$60's. To apply, send resume, cover letter, application and writing sample in accordance with requirements as outlined on their websites.

In addition to postings on the Career & Professional Development site ([www.law.arizona.edu/career](http://www.law.arizona.edu/career)), attorney positions are listed on county websites, along with applications for employment.

### **Maricopa County**

**Job Postings and Application - [www.maricopa.gov/jobs/](http://www.maricopa.gov/jobs/)**

### **Pima County**

**Job Postings - [www.pima.gov/hr/recruitment.asp](http://www.pima.gov/hr/recruitment.asp)**

**Application - [www.pima.gov/hr/word%20doc/application.doc](http://www.pima.gov/hr/word%20doc/application.doc)**

### **Maricopa County Attorney - Criminal Division**

[www.maricopacountyattorney.org/](http://www.maricopacountyattorney.org/)

301 W. Jefferson, Suite 800

Phoenix, AZ 85003

(602) 506-5840

(602) 506-8173 Fax

Jeff Duvendack, Esq., Chief,

Legal Staff Training & Development Bureau

### **Maricopa County Legal Defender**

[www.maricopa.gov/legaldef/default.asp](http://www.maricopa.gov/legaldef/default.asp)

222 N. Central, Suite 8100

Phoenix, AZ 85004-2237

(602) 506-8800

(602) 506-8862 Fax

[robertbriney@old.maricopa.gov](mailto:robertbriney@old.maricopa.gov)

Bob Briney, Esq., Legal Defender

### **Maricopa County Public Defender**

[www.pubdef.maricopa.gov/](http://www.pubdef.maricopa.gov/)

620 W. Jackson St., Suite 4015

Phoenix, AZ 85003

(602) 506-7711

(602) 506-8377 Fax

[jameshaas@opd.maricopa.gov](mailto:jameshaas@opd.maricopa.gov)

James Haas, Esq., Public Defender

**Pima County Attorney-Criminal Division**

[www.pcao.pima.gov](http://www.pcao.pima.gov)

32 N. Stone Ave., Suite 1400

Tucson, AZ 85701

(520) 740-5600

(520) 791-3946 Fax

[pimacounty.attorney@pcao.pima.gov](mailto:pimacounty.attorney@pcao.pima.gov)

Bruce Chalk, Esq., Hiring Attorney

**Pima County Legal Defender**

[www.pima.gov/legaldef/](http://www.pima.gov/legaldef/)

32 N. Stone Ave., Suite 703 or 7<sup>th</sup> Fl.

Tucson, AZ 85701

(520) 740-5775

(520) 882-7338 Fax

Isabel G. Garcia, Esq., Legal Defender

**Pima County Public Defender**

[www.co.pima.az.us/publicdef](http://www.co.pima.az.us/publicdef)

33 N. Stone Ave., Suite 2100

Tucson, AZ 85701

(520) 243-6800 or (520) 243-6860

(520) 243-6868 Fax

Bob Hirsch, Esq., Public Defender

[mark.hamblin@pima.gov](mailto:mark.hamblin@pima.gov)

Mr. Mark Hamblin, Legal Administrator

**Pima County Contract Attorneys**

In Pima County, contract work is issued by the Office of Court Appointed Counsel ([www.pima.gov/ocac](http://www.pima.gov/ocac)). Cases are primarily Juvenile Court cases and cases declined by the Public Defender and Legal Defender. Because contracts are generally awarded in July, these positions are not filled by May graduates. To apply for a contract, submit a resume and cover letter that will be reviewed by a panel of Superior and Juvenile Court judges:

**Office of Court Appointed Counsel**

130 W. Congress #222

Tucson, AZ 85701

(520) 243-4465

(520) 243-4466 Fax

Phil Maloney, Esq.,

Administrative Attorney

Contact information for Maricopa County is not included because contract counsel must have several years of legal experience.

**Other Arizona County Prosecutors and Public Defenders**

Listed below are prosecuting and defense agencies outside of Maricopa and Pima Counties. Arizona's smaller counties do not have formal public defense agencies but rely on court-appointed contract counsel.

**Apache County Attorney**

[www.co.apache.az.us/attorney](http://www.co.apache.az.us/attorney)

P.O. Box 637  
70 W. 3<sup>rd</sup> South  
St. Johns, AZ 85936  
(928) 337-7560  
(928) 337-2427 Fax  
[ccandelaria@apachelaw.net](mailto:ccandelaria@apachelaw.net)  
Criss E. Candelaria, Esq., County Attorney  
(Mr.)

**Cochise County Attorney**  
[www.co.cochise.az.us/attorney](http://www.co.cochise.az.us/attorney)

P.O. Box Drawer CA  
150 Quality Hill Rd., 2<sup>nd</sup> Floor  
Bisbee, AZ 85603  
(520) 432-8700  
(520) 432-4208 Fax  
[attorney@co.cochise.az.us](mailto:attorney@co.cochise.az.us)  
Edward G. Rheinheimer, Esq., County  
Attorney

**Cochise County Public Defender**  
[http://cochise.az.gov/cochise\\_public\\_defender.aspx](http://cochise.az.gov/cochise_public_defender.aspx)

P.O. Box 1818  
4 Ledge Ave.  
Bisbee, AZ 85603  
(520) 432-8440  
(520) 432-8478 Fax  
[msuagee@co.cochise.az.us](mailto:msuagee@co.cochise.az.us)  
Mark A. Suagee, Esq., Public Defender

**Cochise County Legal Defender**  
[http://cochise.az.gov/cochise\\_legal\\_defender.aspx](http://cochise.az.gov/cochise_legal_defender.aspx)

P.O. Box 1858  
11 Clawson Ave.  
Bisbee, AZ 85603-2858  
(520) 432-8900  
(520) 432-8928 Fax  
[mpoliti@co.cochise.az.us](mailto:mpoliti@co.cochise.az.us)  
Michael S. Politi, Esq., Legal Defender

**Coconino County Attorney**  
[www.coconino.az.gov](http://www.coconino.az.gov)

110 E. Cherry Ave.  
Flagstaff, AZ 86001  
(928) 779-6518  
(928) 779-5618 Fax  
[thance@co.coconino.az.us](mailto:thance@co.coconino.az.us)  
Terence C. Hance, Esq., County Attorney

**Coconino County Attorney – Law Clerk Program**  
<http://coconino.az.gov/ca.aspx?id=5034&terms=law+clerk+program>  
(928) 779-6526

**Coconino County Public Defender**  
<http://coconino.az.gov/pubdefender.aspx>  
110 E. Cherry Ave.  
Flagstaff, AZ 86001-4627  
(928) 779-6663 or  
(866) 290-2466  
(928) 779-6770 Fax  
[agerhardt@coconino.az.gov](mailto:agerhardt@coconino.az.gov)  
H. Allen Gerhardt Jr., Esq., Public Defender

**Gila County Attorney**  
[www.co.gila.az.us/countyattorney/default.html](http://www.co.gila.az.us/countyattorney/default.html)  
1400 E. Ash St.  
Globe, AZ 85501  
(928) 425-3231, ext. 8630  
(928) 425-3720 Fax  
[dflores@co.gila.az.us](mailto:dflores@co.gila.az.us)  
Daisy Flores, Esq., County Attorney

**Graham County Attorney**  
[www.graham.az.gov](http://www.graham.az.gov)  
800 Main St.  
Safford, AZ 85546  
(928) 428-3620  
(928) 428-7200 Fax  
[kangle@graham.az.gov](mailto:kangle@graham.az.gov)  
Kenneth Angle, Esq., County Attorney

**Greenlee County Attorney**

[www.co.greenlee.az.us/Attorney/AttorneyHomePage.aspx](http://www.co.greenlee.az.us/Attorney/AttorneyHomePage.aspx)

P.O. Box 1717

Clifton, AZ 85533

(928) 865-4108

(928) 865-4665 Fax

[drapier@co.greenlee.az.us](mailto:drapier@co.greenlee.az.us)

Derek Rapier, Esq., County Attorney

**La Paz County Attorney**

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(928) 669-2019 Fax

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Martin E. Brannan, Esq.,

Deputy County Attorney

**La Paz County Public Defender**

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Ella G. Johnson, Esq., Public Defender

**Mohave County Attorney**

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P.O. Box 7000

315 N. 4<sup>th</sup> St.

Kingman, AZ 86402-7000

(928) 753-0719

(928) 753-2669 Fax

[matt.smith@co.mohave.az.us](mailto:matt.smith@co.mohave.az.us)

Matthew J. Smith, Esq., Public Defender

**Mohave County Public Defender**

[www.co.mohave.az.us](http://www.co.mohave.az.us)

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(928) 718-5502 Fax

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Ronald S. Gilleo, Esq.

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(928) 524-4244 Fax

[cheryl.harris@navajocountyaz.gov](mailto:cheryl.harris@navajocountyaz.gov)

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**Navajo Nation Public Defender**

P.O. Box 3210

Window Rock, AZ 86515

(928) 871-6370

(928) 871-7630 Fax

Kathleen Bowman, Esq., Public Defender

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(928) 524-4080  
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Emery K. La Barge, Esq.,  
Public Defender (Ms.)

**Pascua Yaqui Tribe Public Defender**

[www.pascuayaqui-nsn.gov/departments/publicdefender](http://www.pascuayaqui-nsn.gov/departments/publicdefender)  
7474 S. Camino De Oeste  
Tucson, AZ 85746  
(520) 883-5013  
(520) 883-5017 Fax  
[nick.fontana@pascuayaqui-nsn.gov](mailto:nick.fontana@pascuayaqui-nsn.gov)  
Nicholas A. Fontana, Esq., Public Defender

**Pinal County Attorney**

<http://pinalcountyz.gov/departments/countyattorney>  
P.O. Box 887  
30 N. Florence St., Bldg. D  
Florence, AZ 85232  
(520) 866-6271  
(520) 866-6423 Fax  
[pinalcountyattorney@co.pinal.az.us](mailto:pinalcountyattorney@co.pinal.az.us)  
James Walsh, Esq., County Attorney

**Pinal County Public Defender**

P.O. Box 2457  
Florence, AZ 85232  
(520) 866-6966  
(520) 866-7244 Fax  
[mary.wisdom@co.pinal.az.us](mailto:mary.wisdom@co.pinal.az.us)  
Mary Wisdom, Esq., Public Defender

**Santa Cruz County Attorney**

[www.co.santa-cruz.az.us/county\\_attorney](http://www.co.santa-cruz.az.us/county_attorney)  
2150 N. Congress Dr., Suite 201  
Nogales, AZ 85621  
(520) 375-7780  
(520) 375-7793 Fax  
[gsilva@co.santa-cruz.az.us](mailto:gsilva@co.santa-cruz.az.us)  
George Silva, Esq., County Attorney

**Yavapai County Public Defender**

[www.co.yavapai.az.us](http://www.co.yavapai.az.us)  
595 White Spar Rd.  
Prescott, AZ 86303  
(928) 771-3588  
(928) 771-3413 Fax  
[debbie.williams@co.yavapai.az.us](mailto:debbie.williams@co.yavapai.az.us)  
Janet R. Lincoln, Esq., Public Defender

**Yavapai County Attorney**

[www.co.yavapai.az.us](http://www.co.yavapai.az.us)  
255 E. Gurley St.  
Prescott, AZ 86301  
(928) 771-3344  
(928) 771-3110 Fax  
[penny.cramer@co.yavapai.az.us](mailto:penny.cramer@co.yavapai.az.us)  
Sheila Polk, Esq., County Attorney

**Yuma County Attorney**

[www.co.yuma.az.us/atty](http://www.co.yuma.az.us/atty)  
250 W. Second St., Suite G  
Yuma, AZ 85364-2213  
(928) 817-4300  
(928) 817-4301 (criminal) or  
(928) 817-4302 (civil) Fax  
[jon.smith@co.yuma.az.us](mailto:jon.smith@co.yuma.az.us)  
Jon R. Smith, Esq., County Attorney

**Yuma County Legal Defender**

[www.co.yuma.az.us/ld](http://www.co.yuma.az.us/ld)  
201 S. Second Ave.  
Yuma, AZ 85364-2213  
(928) 373-6051  
(928) 329-2152 Fax  
[jose.delavara@co.yuma.az.us](mailto:jose.delavara@co.yuma.az.us)  
Jose de la Vara, Esq., Legal Defender

**Yuma County Public Defender**

[www.co.yuma.az.us/pd](http://www.co.yuma.az.us/pd)  
168 W. 2<sup>nd</sup> Ave.  
Yuma, AZ 85364-2213  
(928) 817-4600  
(928) 817-4619 Fax  
[michael.breeze@co.yuma.az.us](mailto:michael.breeze@co.yuma.az.us)  
Michael A. Breeze, Esq., Public Defender

## **The Office of the Public Fiduciary**

When someone dies without a will, counties hire attorneys to handle the estates. The public fiduciary handles this activity.

### **Apache County**

<http://www.co.apache.az.us/departments/countymanager/fiduciary.htm>

P.O. Box 428  
St. Johns, AZ 85936  
(928) 337-7628  
(928) 245-0019 Cell  
(928) 337-4598 Fax

[lsimms@co.apache.az.us](mailto:lsimms@co.apache.az.us)

Ms. Laura Simms, Public Fiduciary

### **Cochise County**

[www.co.cochise.az.us/Cass/PublicFiduciary.htm](http://www.co.cochise.az.us/Cass/PublicFiduciary.htm)

4 Ledge Ave.  
Bisbee, AZ 85603  
(520) 432-9660  
(520) 432-2438 Fax

[bmiddleton@cochise.az.gov](mailto:bmiddleton@cochise.az.gov)

Ms. Barbara Middleton, Public Fiduciary

### **Coconino County**

[www.coconino.az.gov/comsvcs.aspx](http://www.coconino.az.gov/comsvcs.aspx)

2625 N. King St., 2<sup>nd</sup> Floor  
Flagstaff, AZ 86004  
(928) 522-7997  
(928) 522-7965 Fax

[ppowers@coconino.az.gov](mailto:ppowers@coconino.az.gov)

Ms. Patricia Powers, Public Fiduciary

### **Gila County**

[www.co.gila.az.us/health/fiduciary/default.html](http://www.co.gila.az.us/health/fiduciary/default.html)

P.O. Box 693  
1100 Monroe St.  
Globe, AZ 85501  
(928) 425-3149  
(928) 425-5287 Fax

[tpoarch@co.gila.az.us](mailto:tpoarch@co.gila.az.us)

Ms. Tiffany Poarch, Public Fiduciary

### **Graham County**

[www.graham.az.gov/graham\\_cms/display.aspx?id=650](http://www.graham.az.gov/graham_cms/display.aspx?id=650)

820 W. Main  
Safford, AZ 85546  
(928) 428-4441  
(928) 428-8074 Fax

[slines@graham.az.gov](mailto:slines@graham.az.gov)

Ms. Sherrie Lines, Public Fiduciary

### **Greenlee County**

<http://az211.communityos.org/sys/profile.taf?profiletype=service&recordid=150916>

P.O. Box 1146  
Clifton, AZ 85533  
(928) 865-2323  
(928) 865-5358 Fax

Ms. Nora Garza, Public Fiduciary

### **La Paz County**

1105 W. 14<sup>th</sup> St.  
Parker, AZ 85344  
(928) 669-6163  
(928) 669-8713 Fax

[lbachtel@co.la-paz.az.us](mailto:lbachtel@co.la-paz.az.us)

Ms. Linda Bachtel, Public Fiduciary

### **Maricopa County**

[www.maricopa.gov/pubfid/about\\_us.asp](http://www.maricopa.gov/pubfid/about_us.asp)

Security Center Building  
222 N. Central Ave., Suite 4100  
Phoenix, AZ 85004  
(602) 506-5801  
(602) 506-3003 Fax

[rvanderh@mail.maricopa.gov](mailto:rvanderh@mail.maricopa.gov)

Mr. Richard T. Vanderheiden,  
Public Fiduciary

**Mohave County**

[www.co.mohave.az.us/contentpage.aspx?id=119](http://www.co.mohave.az.us/contentpage.aspx?id=119)

P.O. Box 7000  
700 W. Beale St.  
Kingman, AZ 86402-7000  
(928) 753-0753  
(928) 718-5514 Fax  
[catherine.robbins@co.mohave.az.us](mailto:catherine.robbins@co.mohave.az.us)  
Ms. Catherine R. Robbins, Public Fiduciary

**Navajo County**

[www.navajocountyaz.gov/fiduciary/facts.aspx](http://www.navajocountyaz.gov/fiduciary/facts.aspx)

100 E. Carter Dr., S. Highway 77  
P.O. Box 668, NC #9  
Holbrook, AZ 86025  
(928) 524-4353  
(928) 524-4359 Fax  
[sherry.reed@co.navajo.az.us](mailto:sherry.reed@co.navajo.az.us)  
Ms. Sherry Reed, Public Fiduciary

**Pima County**

32 N. Stone Ave., 4<sup>th</sup> Floor  
Tucson, AZ 85701  
(520) 740-5454  
(520) 624-7190 Fax  
[peter.santini@pima.gov](mailto:peter.santini@pima.gov)  
Anita L. Royal, Esq., Public Fiduciary

**Pinal County**

[www.pinalcountyaz.gov/departments/healthhumanservices/bhmepf/pages/home.aspx](http://www.pinalcountyaz.gov/departments/healthhumanservices/bhmepf/pages/home.aspx)

500 S. Central Ave.  
P.O. Box 808  
Florence, AZ 85232  
(520) 866-7252  
(520) 866-7251 Fax  
[joan.sacramento@co.pinal.az.us](mailto:joan.sacramento@co.pinal.az.us)  
Ms. Joan Sacramento, Public Fiduciary

**Santa Cruz County**

[www.co.santa-cruz.az.us/health\\_human/public\\_fiduciary.html](http://www.co.santa-cruz.az.us/health_human/public_fiduciary.html)

2150 N. Congress Dr.  
Nogales, AZ 85621  
(520) 375-7960  
(520) 375-7963 Fax  
[rashford@co.santa-cruz.az.us](mailto:rashford@co.santa-cruz.az.us)  
Ms. Rita Luz Ashford, Public Fiduciary

**Yavapai County**

[www.co.yavapai.az.us/pubfid.aspx](http://www.co.yavapai.az.us/pubfid.aspx)

500 S. Marina St.  
Prescott, AZ 86303  
(928) 771-3153  
(928) 771-3152 Fax  
[web.public.fiduciary@co.yavapai.az.us](mailto:web.public.fiduciary@co.yavapai.az.us)  
Ms. Shari Tomlinson, Public Fiduciary

**Yuma County**

[www.co.yuma.az.us/health/adm-pf.html](http://www.co.yuma.az.us/health/adm-pf.html)

3007 S. Pacific Ave.  
Yuma, AZ 85365  
(928) 373-1145  
(928) 373-1144 Fax  
[candy.wheelerruby@co.yuma.az.us](mailto:candy.wheelerruby@co.yuma.az.us)  
Ms. Candy Wheeler-Ruby, Public Fiduciary

**F. CITY GOVERNMENT OFFICES HIRING PRACTICES**

City Attorney and Public Defender offices traditionally have very little turnover for attorney positions, but do hire law clerks during the Summer and in some cases, the school year.

## City Attorneys:

### **Flagstaff City Attorney**

<http://flagstaff.az.gov/index.asp?nid=36>

211 W. Aspen

Flagstaff, AZ 86001

(928) 779-7680

(928) 913-3204 Fax

[cityatty@ci.flagstaff.az.us](mailto:cityatty@ci.flagstaff.az.us)

Patricia J. Boomsma, Esq., City Attorney

### **Glendale City Attorney**

[www.ci.glendale.az.us/index.cfm](http://www.ci.glendale.az.us/index.cfm)

5850 W. Glendale Ave., Suite 450

Glendale, AZ 85301-2563

(623) 930-2930

(623) 915-2391 Fax

Craig Tindall, Esq., City Attorney

### **Mesa City Attorney**

[www.cityofmesa.org/attorney/](http://www.cityofmesa.org/attorney/)

P.O. Box 1466

Mesa, AZ 85211-1466

(480) 644-2343

(480) 644-2498 Fax

[debbie.spinner@cityofmesa.org](mailto:debbie.spinner@cityofmesa.org)

Deborah Spinner, Esq., City Attorney

### **Oro Valley Town Attorney**

<http://www.ci.oro-valley.az.us/Legal/Town%20Attorney.htm>

11000 N. La Canada Dr.

Oro Valley, AZ 85737

(520) 229-4760

(520) 229-4774 Fax

Tobin Rosen, Esq., City Attorney

### **Phoenix City Attorney**

[www.ci.phoenix.az.us/LAW](http://www.ci.phoenix.az.us/LAW)

200 W. Washington, Suite 1300

Phoenix, AZ 85003-1611

(602) 262-6761

(602) 534-9866 Fax

Gary Verburg, Esq., City Attorney

### **Prescott City Attorney**

[www.cityofprescott.net](http://www.cityofprescott.net)

221 S. Cortez St.

P.O. Box 2059

Prescott, AZ 86303

(928) 777-1274

(928) 777-1325 Fax

Gary D. Kidd, Esq., City Attorney

### **Sahuarita Department of Law**

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375 W. Sahuarita Center Way

Sahuarita, AZ 85629

(520) 822-8830

(520) 822-8820 Fax

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Daniel J. Hochuli, Esq., Town Attorney

### **Scottsdale City Attorney**

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3939 N. Drinkwater Blvd.

Scottsdale, AZ 85251

(480) 312-2405

(480) 312-2548 Fax

[drobberson@scottsdaleaz.gov](mailto:drobberson@scottsdaleaz.gov)

Deborah Robberson, Esq., City Attorney

### **Tempe City Attorney**

[www.tempe.gov/attorney](http://www.tempe.gov/attorney)

21 E. 5th St., Suite 201

Tempe, AZ 85281

(480) 350-8227

(480) 350-8645 Fax

[andrew\\_ching@tempe.gov](mailto:andrew_ching@tempe.gov)

Andrew Ching, Esq., City Attorney

### **Tucson City Attorney**

[www.ci.tucson.az.us/attorney/](http://www.ci.tucson.az.us/attorney/)

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255 W. Alameda St., 7<sup>th</sup> Floor

Tucson, AZ 85726-7210

(520) 791-4221

(520) 623-9803 Fax

Michael Rankin, Esq., City Attorney

## City Public Defenders:

### Office of the Tucson Public Defender

103 E. Alameda St., #601  
Tucson, AZ 85701-4221  
(520) 791-4857  
(520) 791-4005 Fax  
[julie.trujillo@tucsonaz.gov](mailto:julie.trujillo@tucsonaz.gov)  
Charles P. Davies, Esq., Public Defender

### Office of the Phoenix Public Defender

200 W. Washington, 14<sup>th</sup> Floor  
Phoenix, AZ 85003  
(602) 534-2380  
(602) 534-2381 Fax  
Gary M. Kula, Esq., Public Defender

## III. NEVADA STATE GOVERNMENT ([www.nv.gov](http://www.nv.gov))

### A. NEVADA OFFICE OF THE ATTORNEY GENERAL HIRING PRACTICES

The Nevada Office of the Attorney General hires law clerks. When applying, please specify which office and if you have a particular interest in a specific division. However, you may not want to limit yourself to one particular division, unless you have an extremely strong interest in one area. The Nevada Attorney General hires recent graduates who have not yet taken the Nevada Bar exam as legal researchers. This is the primary channel from which they fill new attorney positions and is a wonderful way to gain experience before taking the bar. ([www.ag.state.nv.us/about/about.htm](http://www.ag.state.nv.us/about/about.htm))

#### Clerkships/Internships

For positions in **Carson, Las Vegas** (largest Attorney General Office in Nevada), and **Reno**, send a cover letter and resume to:

Ms. Judy Fishburn, Supervising Legal Researcher  
Bureau of Government Affairs – Government & Natural Resources Division  
Nevada Office of the Attorney General  
100 N. Carson St.  
Carson City, NV 89701-4717  
(775) 684-1132  
(775) 684-1108 Fax  
[jfishburn@ag.nv.gov](mailto:jfishburn@ag.nv.gov)

#### Attorney Positions

For advertised Attorney General positions, submit materials as indicated in the posting on the website (<http://www.ag.state.nv.us/about/employment/employment.htm>). General inquiries may be directed to:

Mr. Jim Spencer, Chief of Staff  
Nevada Office of the Attorney General  
100 N. Carson St.  
Carson City, NV 89701-4717  
(775) 684-1100  
(775) 684-1108 Fax

The Nevada Office of Attorney General is divided into four bureaus: Consumer Protection, Criminal Justice, Governmental Affairs, and Public Affairs.

## 1. BUREAU OF CONSUMER PROTECTION

The Bureau of Consumer Protection is comprised of three sections: Deceptive Trade, Antitrust, and Utilities.

*Deceptive Trade* investigates and prosecutes cases involving disputes between a consumer and business, such as misrepresentation and failure to deliver goods.

*Antitrust* is responsible for civil and criminal enforcement of Nevada's antitrust law and has the authority to file civil actions in situations that may include restraining trade, monopolizing a product, and company mergers resulting in less competition.

*Utilities* advocates for reliable utility service at the lowest reasonable cost, particularly for residential and small business customers of public utilities.

For all sections under the Consumer Protection Bureau, the contact information is:

Office of the Attorney General  
Bureau of Consumer Protection  
555 E. Washington Ave., Suite 3900  
Las Vegas, NV 89101

Office of the Attorney General  
Bureau of Consumer Protection  
100 N. Carson St.  
Carson City, NV 89701

## 2. CRIMINAL JUSTICE

The Bureau of Criminal Justice is comprised of five prosecution units in four regional offices across the State: Public Integrity Unit, Special Prosecutions Unit, Insurance Fraud Unit, Worker's Compensation Fraud Unit, and Securities Fraud Unit.

*Public Integrity Unit* prosecutes crimes committed by State employees and elected officials.

***Special Prosecutions Unit*** prosecutes crimes committed by State prisoners, and crimes referred by the district attorneys of Nevada.

***Insurance Fraud Unit*** prosecutes all criminal violations pursuant to Nevada Revised Statutes 686A. Typically, these cases involve individuals who fraudulently submit insurance claims.

***Worker's Compensation Fraud Unit*** prosecutes cases that involve either employers who fail to obtain Worker's Compensation coverage for their employees or employees who submit fraudulent Worker's Compensation claims.

***Securities Fraud Unit*** prosecutes crimes committed by individuals or corporations who engaged in the fraudulent conveyance of a security.

### **3. GOVERNMENTAL AFFAIRS**

The Bureau of Government Affairs is comprised of the Gaming Division and the Open Meeting Law Enforcement Unit.

***Gaming Division*** represents the Nevada Gaming Commission (<http://gaming.nv.gov>), the State Gaming Control Board, and the Nevada Gaming Policy Committee. With offices in Carson City and Las Vegas, a large portion of the litigation is comprised of disciplinary actions brought against gaming licensees for violations of gaming regulations and statutes. Since 1996, the Las Vegas office has also provided legal counsel to the Nevada Athletic Commission. However, due to confidentiality issues, student interns are not permitted to work for the gaming division.

***Open Meeting Law Enforcement Unit*** ensures that the actions and deliberations of public bodies are conducted openly.

### **4. BUREAU OF PUBLIC AFFAIRS**

The Bureau of Public Affairs is comprised of the Attorney General's Health and Human Services Division and the Public Safety Division.

***Health and Human Services Division*** provides legal services to the Nevada Department of Health and Human Services (<http://dhhs.nv.gov>), which includes its Divisions of Health Care Finance and Policy (Medicaid), Welfare and Supportive Services, Health, Mental Health and Developmental Services, Aging Services, and the Division of Child and Family Services.

***Public Safety Division*** provides legal services to the Department of Motor Vehicles (DMV; <http://www.dmvstat.com>), Department of Public Safety (<http://dps.nv.gov>), Governor's Office of Homeland Security (<http://homelandsecurity.nv.gov>), Commission on Peace Officers' Standards and Training, Nevada Department of Corrections, and to State district courts and their judges, Board of Pardons Commissioners (Pardons Board), Board of State Prison Commissioners, and Advisory Commission on the Administration of Justice. It has offices in Carson City and Las Vegas.

The following contact information applies to all four Bureaus, except for the Public Safety Division

found in the Bureau of Public Affairs.

***Carson City Office***

Office of the Attorney General  
100 N. Carson St.  
Carson City, NV 89701  
(775) 684-1100  
(775) 684-1108 Fax

***Reno Office***

Office of the Attorney General  
5420 Keitzke Lane, Suite 202  
Reno, NV 89511  
(775) 688-1818  
(775) 688-1822 Fax

***Las Vegas Office***

Office of the Attorney General  
Grant Sawyer Building  
555 E. Washington Ave.  
Las Vegas, NV 89101  
(702) 486-3420  
(702) 486-3768 Fax

**B. OTHER NEVADA STATE GOVERNMENT DEPARTMENTS**

Most State Agencies and Commissions receive legal representation from the AG's Office and do not hire in-house counsel. One exception, the Public Utilities Commission of Nevada, employs an administrative attorney in each office. A J.D. is required for the position, but admission to the Nevada Bar is not required. However, most administrative attorneys usually take the bar within a year of joining PUC. Further, bar passage qualifies you for upward mobility within the Public Utilities Commission of Nevada.

***Nevada Department of Transportation***

Nevada's continuing high rate of growth requires building and maintaining more highways. This, in turn, increases the need for legal services for condemnations, tort defense, personnel matters, and a wide range of other areas. ([www.nevadadot.com](http://www.nevadadot.com))

***Las Vegas Office***

Nevada Dept. of Transportation Legal  
Division  
Grant Sawyer Building  
555 E. Washington Ave  
Las Vegas, NV 89101  
(702) 486-3420  
(702) 486-3768 Fax  
[dwong@dot.state.nv.us](mailto:dwong@dot.state.nv.us)  
Dan Wong, Esq., Chief Deputy Attorney  
General

***Carson City Office***

Nevada Dept. of Transportation  
Legal Division  
1263 S. Stewart St.  
Carson City, NV 89712  
(775) 888-7420  
(775) 888-7309 Fax

### ***Nevada Department of Business and Industry***

The Nevada Department of Business and Industry encourages and promotes growth, development, and legal operation of business within the State of Nevada. Its activities include: regulation of business and industrial enterprises; promotion of worker safety, protection, and rights; administration of bond programs to encourage growth and development of business within the State; educating and informing the public, business, and industry of their legal rights and responsibilities. (<http://dbi.state.nv.us>)

#### ***Las Vegas Office***

Nevada Department of Business and Industry  
555 E. Washington Ave., Suite 4900  
Las Vegas, NV 89101  
(702) 486-2750  
(702) 486-2758 Fax  
[biinfo@dbi.state.nv.us](mailto:biinfo@dbi.state.nv.us)

#### ***Carson City Office***

Nevada Department of Business and Industry  
901 S. Stewart Street, Suite 1003  
Carson City, NV 89701-5491  
(775) 684-2999  
(775) 684-2998 Fax  
[biinfo@dbi.state.nv.us](mailto:biinfo@dbi.state.nv.us)

### ***Nevada Transportation Authority***

The NTA is an agency of the Nevada Department of Business and Industry, and administers and enforces State laws pertaining to passenger transportation, household goods movers, storage of household goods, and tow cars.

#### ***Las Vegas Office***

Nevada Transportation Authority  
2290 S. Jones Blvd., Suite 110  
Las Vegas, NV 89146  
(702) 486-3303  
(702) 486-2590 Fax

#### ***Reno Office***

Nevada Transportation Authority  
1755 E. Plumb Lane, Suite 216  
Reno, NV 89502  
(775) 688-2800  
(775) 688-2802 Fax

### **Public Utilities Commission of Nevada**

<http://pucweb1.state.nv.us/pucn>

#### ***Carson City Office***

1150 E. William St.  
Carson City, NV 89701-3109  
(775) 684-6101  
(775) 684-6110 Fax  
Ms. Donna Skau, Personnel Director  
[mlane@puc.state.nv.us](mailto:mlane@puc.state.nv.us)  
Mr. Martin Lane, Legal Research Asst. for  
Commission General Counsel

#### ***Las Vegas Office***

101 Convention Center Drive, Suite 250  
Las Vegas, NV 89109  
(702) 486-7210  
(702) 486-7206 Fax  
Ms. Donna Skau, Personnel Director  
[mlane@puc.state.nv.us](mailto:mlane@puc.state.nv.us)  
Mr. Martin Lane, Legal Research Asst. for  
Commission General Counsel

### **C. COUNTY GOVERNMENT OFFICES**

If you are interested in legal work at the county government level, the following Nevada counties may be good places to target.

## **Carson City**

Named after western explorer Christopher "Kit" Carson, Carson City became Nevada's governmental seat when Congress created the Nevada Territory in 1861. The legislature created Ormsby County with Carson City as its county seat later that year. After a century, it became apparent that the county and city governments were redundant, and the legislature made Carson City an independent municipality. Thus, Carson City is essentially its own county. (<http://www.carson-city.nv.us/>)

### **Carson City District Attorney**

[www.carson-city.nv.us/index.aspx?page=211](http://www.carson-city.nv.us/index.aspx?page=211)

Criminal and Civil Divisions, Child Support  
Enforcement

Public Safety Complex

885 E. Musser

Carson City, NV 89701

(775) 887-2070

(775) 887-2129 Fax

Neil A. Rombardo, Esq., District Attorney

### **Washoe County (Reno and Lake Tahoe)**

[www.co.washoe.nv.us/](http://www.co.washoe.nv.us/)

### **Washoe County District Attorney**

[http://www.co.washoe.nv.us/da/~color=blue  
&text\\_version=](http://www.co.washoe.nv.us/da/~color=blue&text_version=)

(non-paid internships only)

Mills B. Lane Justice Center

PO. Box 30083

1 S. Sierra

Reno, NV 89501

(775) 328-3200

(775) 328-3844 Fax

[districtattorney@da.washoecounty.us](mailto:districtattorney@da.washoecounty.us)

Richard A. Gammick, Esq., District Attorney

### ***Clark County*** (Las Vegas)

[www.co.clark.nv.us](http://www.co.clark.nv.us)

### **Clark County District Attorney**

[http://www.accessclarkcounty.com/depts/district\\_attorney/Pages/homepage.aspx](http://www.accessclarkcounty.com/depts/district_attorney/Pages/homepage.aspx)

500 S. Grand Central Parkway

Las Vegas, NV 89155

(702) 455-4711

(702) 455-2294 Fax

[dainfo@co.clark.nv.us](mailto:dainfo@co.clark.nv.us)

David Roger, Esq., District Attorney

### **Clark County Public Defender's Office**

[http://www.accessclarkcounty.com/depts/public\\_defender/Pages/index.aspxEN.htm](http://www.accessclarkcounty.com/depts/public_defender/Pages/index.aspxEN.htm)

P.O. Box 552610

309 S. Third St, 2nd Floor

Las Vegas, NV 89155-2610

(702) 455-4685

(702) 455-5112 Fax

[pdquestions@co.clark.nv.us](mailto:pdquestions@co.clark.nv.us)

Phil Kohn, Esq., Public Defender

## **D. SPECIAL INTEREST & NON-PROFIT ORGANIZATIONS/PROGRAMS IN NEVADA**

### **Clark County Legal Services Program**

<http://clarkcountylegal.com>

800 S. Eighth St.

Las Vegas, Nevada 89101-7051

(702) 386-1070

(800) 522-1070

(702) 386-1059 TDD

(702) 366-0569 Fax

[info@clarkcountylegal.com](mailto:info@clarkcountylegal.com)

### **Nevada Disability Advocacy & Law Center**

[www.ndalc.org](http://www.ndalc.org)

#### ***Southern Office***

6039 Eldora Ave., Suite C-Box 3

Las Vegas, NV 89431

(702) 257-8150

(888) 349-3843

(702) 257-8160 TTY

(702) 257-8170 Fax

[ndalc@ndalclv.org](mailto:ndalc@ndalclv.org)

Mr. Jack Mayes, Executive Director

***Northern Office***

1311 N. McCarran Blvd., Suite 106  
Sparks, NV 89431  
(775) 333-7878  
(800) 992-5715  
(775) 788-7824 TTY  
(775) 788-7825 Fax  
[reno@ndalc.org](mailto:reno@ndalc.org)

***Elko Office***

1250 Camoille Highway, #944  
Elko, NV 89801  
(775) 777-1590  
(800) 992-5715  
(775) 753-4300 TTY  
(775) 753-1690 Fax  
[reno@ndalc.org](mailto:reno@ndalc.org)

**Nevada Legal Services**

Volunteers Only  
<http://www.nlslaw.net/>

***Las Vegas Office***

(Clark, Lincoln, Nye and Esmeralda  
Counties)  
530 S. 6<sup>th</sup> St.  
Las Vegas, NV 89101  
(702) 386-0404  
(866) 432-0404  
(702) 388-1641 Fax  
Wayne Pressel, Esq., Executive Director  
Anna Marie Johnson, Esq.

***Reno Office*** (Washoe County)

204 Marsh Ave., 3<sup>rd</sup> Floor  
Reno, NV 89509  
(775) 284-3491  
(775) 284-3497  
Rhea Gertken, Esq., Directing Attorney

***Carson City Office*** (Carson City, Other  
Counties and Native Americans Statewide)

841-A E. 2<sup>nd</sup> St.  
Carson City, NV 89701  
(775) 883-0404  
(800) 323-8666  
Raymond Rodriguez, Esq., Director of  
Advocacy and Directing Attorney

***Elko Office*** (City Only)

405 Idaho St., Suite 205  
Elko, NV 89801  
(775) 753-5880  
(775) 753-5890 Fax  
Raymond Rodriguez, Esq., Directing Attorney

**Washoe County Senior Law Project**

<http://www.co.washoe.nv.us/seniorsrv/legal.htm>  
1155 E. Ninth St.  
Reno, NV 89512  
(775) 328-2592  
(775) 328-6193 Fax  
[slawproj@washoecounty.us](mailto:slawproj@washoecounty.us)  
Ernest Nielsen, Esq., Senior Attorney

**Washoe Legal Services**

[www.washoelegalservices.org](http://www.washoelegalservices.org)  
650 Tahoe St.  
Reno, NV 89509  
(775) 329-2727  
(775) 324-5509 Fax  
Ms. Robin Kunce, Vice President and  
Employment Coordinator

**Volunteer Attorneys for Rural Nevadans**

[www.varn.org](http://www.varn.org)  
904 N. Nevada St., Suite B  
P.O. Box 365  
Carson City, NV 89702  
(800) 323-8666 ext. 12  
(775) 883-8278  
Ms. Odessa Ramirez, Program Director

## IV. FEDERAL GOVERNMENT AGENCIES

Many attorneys are employed with federal agencies that offer diverse practices and opportunities. Each federal office has different hiring processes and application procedures. Many agencies have Honors Programs and other hiring processes especially for recent graduates. For information, see the *Government Honors & Internship Handbook* (in the Career Library or on-line), or review each agency's website.

### A. WEBSITES FOR GOVERNMENT DEPARTMENTS & INDEPENDENT AGENCIES

For employment and internship opportunities, see the agency website. Federal vacancies can also be found on the Internet at [www.usajobs.gov](http://www.usajobs.gov). Examples of Departments and Independent Agencies are given below; for a complete list, see the *Federal Yellow Book* in the Career Library.

#### U.S. Departments:

##### **Department of Agriculture**

[www.usda.gov](http://www.usda.gov)

Food and Nutrition Service  
Food Safety and Inspection Service  
Forest Service  
Risk Management Agency  
Rural Development

##### **Department of Commerce**

[www.commerce.gov](http://www.commerce.gov)

Bureau of Census  
Economic Development Administration  
International Trade Administration  
Minority Business Development Agency  
National Oceanic & Atmospheric Administration

##### **Department of Defense**

[www.defenselink.mil](http://www.defenselink.mil)

Comptroller  
Acquisition, Technology & Logistics  
Command, Control, Communications  
Intelligence  
Personnel and Readiness

##### **Department of Education**

[www.ed.gov](http://www.ed.gov)

Office for Civil Rights  
Office of English Language Acquisition  
Office of the General Counsel  
Office of Hearings and Appeals  
Office of Indian Education  
Office of Legislation and Congressional Affairs  
Office of Planning, Evaluation and Policy  
Development

##### **Department of Energy**

[www.energy.gov](http://www.energy.gov)

Office of Civilian Radioactive Waste Management  
Office of Economic Impact and Diversity  
Office of Emergency Management  
Office of Fossil Energy  
Office of Oil and Gas  
Federal Energy Regulatory Commission

##### **Department of Homeland Security**

[www.dhs.gov](http://www.dhs.gov)

Federal Emergency Management Agency National  
Cyber Security Center  
Office of Inspector General  
Science and Technology Division  
Transportation Security Administration  
U.S. Citizenship and Immigration Services  
U.S. Coast Guard

##### **Department of the Interior**

[www.doi.gov](http://www.doi.gov)

Bureau of Indian Affairs  
Bureau of Land Management  
National Indian Gaming Commission  
National Fish and Wildlife Foundation

### **Department of Transportation**

[www.dot.gov](http://www.dot.gov)

Federal Aviation Administration  
Federal Highway Administration  
Federal Railroad Administration  
Federal Transit Administration  
Maritime Administration

### **Department of the Treasury**

[www.ustreas.gov](http://www.ustreas.gov)

Alcohol and Tobacco Tax and Trade Bureau  
Comptroller of the Currency  
Internal Revenue Service  
U.S. Customs Service  
U.S. Mint

### **Department of State**

[www.state.gov](http://www.state.gov)

Bureau of Diplomatic Security  
Bureau of East Asian Pacific Affairs  
Office of Civil Rights  
Office of Investigations &  
Counterintelligence

### **Department of Veterans Affairs**

[www.va.gov](http://www.va.gov)

Office of the General Counsel  
Office of Investigations  
Veterans Benefit Administration  
Veterans Health Administration

### **Equal Employment Opportunity**

[www.eeoc.gov](http://www.eeoc.gov)

### **Federal Communication Commission**

[www.fcc.gov](http://www.fcc.gov)

### **Department of Health & Human Services**

[www.dhhs.gov](http://www.dhhs.gov)

Administration on Aging  
Administration for Children & Families  
Agency for Health Care Policy & Research  
Centers for Disease Control & Prevention

### **Department of Housing and Urban Development**

[www.hud.gov](http://www.hud.gov)

Office of Departmental Equal  
Employment Opportunity  
Office of Procurement & Contracts  
Office of Fair Housing and Equal Opportunity  
Affirmative Employment Division

### **Department of Justice**

[www.usdoj.gov](http://www.usdoj.gov)

Drug Enforcement Administration  
Federal Bureau of Investigation  
Federal Bureau of Prisons  
Office of Legal Counsel

### **Department of Labor**

[www.dol.gov](http://www.dol.gov)

Bureau of Labor Statistics  
Employment & Training Administration  
Occupational Safety & Health Administration  
Office of Administrative Law Judges

### **Independent Agencies:**

#### **Central Intelligence Agency**

[www.cia.gov](http://www.cia.gov)

#### **U.S. Consumer Product Safety Commission**

[www.cpsc.gov](http://www.cpsc.gov)

#### **Environmental Protection Agency**

[www.epa.gov](http://www.epa.gov)

#### **Federal Deposit Insurance Corporation**

[www.fdic.gov](http://www.fdic.gov)

**Federal Election Commission**

[www.fec.gov](http://www.fec.gov)

**National Aeronautics & Space Administration**

[www.nasa.gov](http://www.nasa.gov)

**Federal Emergency Management**

[www.fema.gov](http://www.fema.gov)

**National Archives & Records Administration**

[www.archives.gov](http://www.archives.gov)

**Federal Labor Relations Authority**

[www.flra.gov](http://www.flra.gov)

**National Labor Relations Board**

[www.nlr.gov](http://www.nlr.gov)

**Federal Reserve System**

[www.federalreserve.gov](http://www.federalreserve.gov)

**National Transportation Safety Board**

[www.nts.gov](http://www.nts.gov)

**Federal Trade Commission**

[www.ftc.gov](http://www.ftc.gov)

**U.S. Small Business Administration**

[www.sba.gov](http://www.sba.gov)

**U.S. General Services Administration**

[www.gsa.gov](http://www.gsa.gov)

**U.S. Securities & Exchange Commission**

[www.sec.gov](http://www.sec.gov)

**U.S. Postal Service**

[www.usps.gov](http://www.usps.gov)

**U.S. Social Security Administration**

[www.ssa.gov](http://www.ssa.gov)

**B. U.S. DEPARTMENT OF JUSTICE HIRING PRACTICES**

**Honors Program for New Graduates, Judicial Law Clerks and LL.M.'s**

The Attorney General's Honors Program is the Department of Justice's only avenue for hiring entry-level attorneys for all Department of Justice organizations (except the U.S. Attorney's Office, which does not hire entry-level attorneys). Approximately 150 positions are usually offered to graduating 3L's, LL.M.'s, and judicial law clerks. Deadlines and information are available in the *Government Honors and Internship Handbook* or at [www.usdoj.gov/oarm/arm/hp/hp.htm](http://www.usdoj.gov/oarm/arm/hp/hp.htm).

**Summer Law Intern Program ( SLIP) - 2L Summer in Washington, D.C.**

The Summer Law Intern Program offers paid Summer internships for 2L's and 3L's who will enter judicial clerkships, legal fellowships, Presidential Management Fellowships, or full-time graduate law programs in the Fall. Those who successfully complete their internships are guaranteed an interview for the Department's Honors Program for recent graduates. Deadlines and information for 2009 applications are available in the *Government Honors and Internship Handbook* or at <http://www.usdoj.gov/oarm/arm/sp/sp.htm>.

**Volunteer Legal Intern Recruitment**

Regional offices of the U.S. Attorney hire 1L's, 2L's, and 3L's for unpaid internships in the Summer and during the school year. Applications should be submitted to Regional offices of interest at least six months in advance of start date to allow time for background checks. In Phoenix and Tucson, interviews usually occur

in the Fall. Watch for email notices from the Career and Professional Development Office. For additional information, see [www.usdoj.gov/oarm/arm/int/legalinternjq.htm](http://www.usdoj.gov/oarm/arm/int/legalinternjq.htm) or contact:

U.S. Attorney's Office  
Two Renaissance Square  
40 N. Central Ave., Suite 1200  
Phoenix, AZ 85004-4408  
(602) 514-7605 / (602) 514-7662 Fax  
[www.usdoj.gov/usao/az/](http://www.usdoj.gov/usao/az/)  
[ann.harwood@usdoj.gov](mailto:ann.harwood@usdoj.gov)  
Ann E. Harwood, Esq., 1<sup>st</sup> Assistant U.S. Attorney

Personnel Officer  
U.S. Attorney's Office  
405 W. Congress, Suite 4800  
Tucson, AZ 85701-5040  
(520) 620-7300 / (520) 620-7320 Fax  
[www.usdoj.gov/usao/az/](http://www.usdoj.gov/usao/az/)  
[lynette.kimmins@usdoj.gov](mailto:lynette.kimmins@usdoj.gov)  
Lynette Kimmins, Esq., Chief Assistant U.S. Attorney

### **Attorney Positions**

The Department of Justice maintains a decentralized system of recruiting experienced attorneys. Any attorney who is an active member of the bar (any U.S. jurisdiction) and has at least one year of post-Juris Doctorate experience may respond to specific vacancy announcements (<http://www.usdoj.gov/oarm/attvacancies.html>) or submit a resume and cover letter to each organization of interest. U.S. Attorneys' Offices may have State specific admission requirements. For more information, see [www.usdoj.gov/oarm/arm/eap.htm](http://www.usdoj.gov/oarm/arm/eap.htm).

### **C. FEDERAL PUBLIC DEFENDER'S OFFICE HIRING PRACTICES**

#### **Clerking Positions**

The Federal Public Defender's Office hires 2L's and 3L's to work full time as law clerks during the Summer. Candidates should be interested in criminal law and possess good research and writing skills. Work will involve legal drafting and courtroom experience. To apply, send resume, transcript and writing sample by early March (or interview during the Sonoran Desert Public Sector Career Fair in February).

Federal Public Defender  
407 W. Congress, Suite 501  
Tucson, AZ 85701-1352  
(520) 879-7500/ (520) 879-7600 (Fax)  
[jon.sands@fed.org](mailto:jon.sands@fed.org)  
Jon Sands, Esq., Federal Public Defender

Federal Public Defender  
850 W. Adams, Suite 201  
Phoenix, AZ 85007-2703  
(602) 382-2700 / (602) 382-2800 (Fax)  
Jon Sands, Esq., Federal Public Defender

Federal Public Defender - Capital Habeas Unit  
407 W. Congress, Suite 501  
Tucson, AZ 85701-1352  
(520) 879-7500/ (520) 622-6844 Fax  
[leticia.marquez@fed.org](mailto:leticia.marquez@fed.org)  
Leticia Marquez, Esq. (UA Alum)

#### **D. FEDERAL LEGISLATIVE OPPORTUNITIES**

##### **U.S. Congressional Legal Internship Program**

During the Fall, Spring, and Summer terms, Congressional Internships for 1L's, 2L's, and 3L's in Washington D.C. are generally available with Arizona Senators Jon Kyl and John McCain. Congressman Raul Grijalva hires in the Fall and sometimes for other semesters. Students register for credit (six hours in Summer and 10 hours during Fall and Spring). The Career and Professional Development Office will post information as it becomes available. Interviews are generally held in the Spring for positions during the following year.

Internships for 1L's, 2L's, and 3L's may also be offered by other Arizona legislators (e.g., Representatives Jeff Flake, Trent Franks, Gabrielle Giffords, Ed Pastor, Rick Renzi, and John Shadegg) and legislators nationwide. Applications are usually accepted from September to November for the following year. For information, contact each legislator's office directly. Contact information is available in the *Congressional Yellow Book* located in the Career Library. Inquiries should be directed to the Chief of Staff, unless a specific staff member is identified.

##### **U.S. Senate & U.S. House of Representatives Placement Offices**

The U.S. Senate and House Placement Offices maintain a resume bank of individuals seeking employment with the U.S. Senate and U.S. House of Representatives. For additional information, contact the offices below, or contact individual Senators and Representatives (see the *Congressional Yellow Book*).

U.S. Senate Placement Office  
Hart Senate Office Building, Room SH-116  
Washington, D.C. 20510  
(202) 224-9167

[www.senate.gov/pagelayout/visiting/a\\_three\\_sections\\_with\\_teasers/visitors\\_home.htm](http://www.senate.gov/pagelayout/visiting/a_three_sections_with_teasers/visitors_home.htm)

U.S. House of Representatives Office of Human Resources  
102 Ford House Office Bldg.  
Washington, D.C. 20515  
(202) 226-4504 / (202) 226-7514 Fax  
<http://www.house.gov/cao-hr/>

## **V. MISCELLANEOUS JOBS**

### **Group Legal Services**

Some opportunities exist with group legal services, such as pre-paid plans sponsored by labor unions. These plans are the largest and best organized and are likely to have full-time staffs. Legal matters are similar to cases handled by other legal service programs, primarily in the areas of domestic relations, housing, consumer affairs, contracts, and wills.

### **Public or Municipal Law**

There are a number of firms that represent cities, counties, utilities districts, and public organizations and agencies. These firms tend to have 50 or fewer attorneys, although many larger firms have municipal law sections. The attorneys are usually quite active in city government, attending evening commission and board meetings as part of their work, and the practice spans both the public and private sectors.

### **PSLawNet**

PSLawNet helps law students and graduates find a variety of paid and volunteer opportunities with public interest organizations, government agencies, judges, and private firms with public interest or significant pro bono practices. Its database contains nearly 3,000 organizations nationwide and more than 10,000 volunteer or other public service opportunities. (<http://www.pslawnet.org>)

## **VI. FUNDING FOR PUBLIC INTEREST FELLOWSHIPS & VOLUNTEER POSITIONS**

Public interest organizations generally operate on very tight budgets, and, although they are usually interested in hiring interns, they may not have funds available to pay for these positions. There are some alternative ways to seek payment for this type of position. Several fellowships provide stipends for students and graduates who wish to work for public interest organizations. Generally, students must identify an organization for which they wish to work, apply for a position with that organization, and then apply for the fellowship through a separate process that usually begins in the Fall.

Information on hundreds of fellowships is found in the annual *Yale Law School Public Interest Fellowship Opportunities Guide* located in the Career Library as well as online at [http://www.pslawnet.org/assets/392\\_yalepublicinterestfellows.pdf](http://www.pslawnet.org/assets/392_yalepublicinterestfellows.pdf). Fellowships are competitive, so it is important to act early to identify a sponsoring organization and complete the application process in a timely manner. A few fellowships are outlined below:

## **A. UNIVERSITY OF ARIZONA - SUMMER FELLOWSHIPS**

### **Paul Marcus/ PILO Fellowships (Summer)**

Provides a stipend for one or two students to work during the Summer for the Law Clinics or public interest organizations. Information about the application and competitive selection process is sent to students via email in the Spring.

## **B. UNIVERSITY OF ARIZONA - EXIT SCHOLARSHIP**

### **S. Thomas Chandler Public Service Award**

An exit scholarship for graduating students who plan to pursue careers in public service, the Chandler Award was founded by the graduating Class of 1999. Watch your email for information, usually in the Spring.

## **C. NATIONAL FELLOWSHIPS (AFTER GRADUATION AND SUMMER)**

### **Skadden Fellowship**

Skadden Fellowships are awarded nationally each year to law graduates and outgoing judicial law clerks who wish to work in public interest. In addition to salary and fringe benefits, fellows receive debt service on law school loans for the duration of the fellowship. The application deadline is in early Fall and final selections are made in December. See [www.skaddenfellowships.org](http://www.skaddenfellowships.org) for more information.

### **Equal Justice Works Summer Corps and Fellowships**

Equal Justice Works (EJW) offers opportunities for 1L's and 2L's through Summer Corps, an AmeriCorps-funded program. Summer Corps provides hundreds of law students with a \$1,000 education award voucher for volunteering a minimum of 300 hours at qualifying non-profit public interest organizations. Summer Corps members provide critically needed legal assistance in low-income and underserved communities in the United States on a broad range of issue areas including domestic violence, housing and homelessness, Indian/tribal law, employment law and public benefits.

EJW also offers two-year post-graduate fellowships. These fellowships offer salary and loan repayment assistance, training and leadership development, and other forms of support. Students may create their own legal projects with a cooperating non-profit agency. If you are interested in writing a proposal, you should begin preparation no later than Spring of your second year. Contact Dean Nailon in the Career & Professional Development Office and see [www.equaljusticeworks.org](http://www.equaljusticeworks.org) for more information.

## **VII. GOVERNMENT & PUBLIC INTEREST CAREER FAIRS**

Each year, the law school participates in a number of government and public interest career fairs. These events provide students with the opportunity to interview with a wide variety of government and public interest agencies from locations throughout the country.

The **Sonoran Desert Government & Public Interest Career Fair**, held exclusively for UA Law students in Tucson every February, brings together approximately 50 to 75 employers from throughout Arizona and in a few surrounding states. Watch for more information from the Career & Professional Development Office in the Fall.

**Equal Justice Works** hosts the largest public interest career fair in the nation in Washington, D.C., in October. Students network with nearly 200 public interest employers from across the country. The Career Fair also features workshops focused on public interest career development, job search skills, employment opportunities, and loan repayment assistance. Watch for more information from the Career & Professional Development Office and also refer to [www.equaljusticeworks.org](http://www.equaljusticeworks.org)

**Northwest Public Interest Career Fair** offers a myriad of opportunities for students, alumni, government agencies, public interest and public service employers. The February event is held in two locations (Seattle and Portland) on consecutive days. Watch the Career & Professional Development website for updated information. For a listing of employers, see [www.lclark.edu/org/pifair](http://www.lclark.edu/org/pifair).

## **VIII. FEDERAL WORK-STUDY**

The Federal Work-Study (FWS) Program is a federally-funded financial aid program which creates additional job opportunities for financially needy students. Students are eligible if they are U.S. citizens or eligible non-citizens; have completed a financial aid file with the U of A Student Financial Assistance Office; have a G.P.A. of 2.0 or higher; are eligible for financial aid; and have unmet need remaining in their financial aid budgets. More detailed information is available on the Career and Professional Development website.

1L's and 2L's who qualify for financial aid and are eligible for federal work-study funds may participate in the 2009 Summer Public Service Internship Program. Each summer, 50 to 75 students accept Summer employment with public interest agencies, and state and local government agencies throughout Arizona and in other parts of the country.

### **School Year Work-Study**

During the school year, students may receive financial aid for jobs with government or public interest agencies through a process coordinated on a case-by-case basis with Kimberly Marlow in the College of Law's Financial Aid Office.

## **IX. ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION'S LOAN REPAYMENT PROGRAM**

For a very limited number of approved attorney applicants, the Arizona Foundation for Services & Education's Loan Repayment Program provides up to \$6,000 annually for educational loan payments for graduates employed by approved legal services organizations in Arizona. The amount awarded each year varies depending on the total amount available for distribution by the Foundation; not all who apply will receive a grant. Applications are available online in September, and they are typically due in January. For additional information, see [www.azflse.com](http://www.azflse.com) or contact:

Ms. Lara Slifko  
Resource Development Director  
Arizona Foundation for Legal Services & Education  
4201 N 24<sup>th</sup> St., Suite 200  
Phoenix, AZ 85016-6288  
(602) 340-7235  
(602) 773-3105 Fax  
[lara.slifko@azflse.org](mailto:lara.slifko@azflse.org)

## **X. OTHER SOURCES OF FUNDING**

Two funding sources are the Community Legal Services (CLS) Educational Loan Assistance Program and the DNA Loan Forgiveness Program. As part of a current pilot loan repayment program, the Community Legal Services is providing up to \$15,000 per attorney over three years for a three-year commitment. DNA Legal Services also has a loan forgiveness program for its employees. Use the contact information from the earlier portion of this handbook to contact the respective agencies.

You may also seek grant funding independently to support your public interest work. The Tucson-Pima Public Library maintains an extensive grants library. For more information, contact 791-4010 or the website at <http://www.library.pima.gov/research/grants/>. The website contains many pdf files with instructional information regarding grant proposals.

## **XI. COLLEGE OF LAW VOLUNTEER AND FOR-CREDIT PROGRAMS**

### **A. COLLEGE OF LAW CLINICS**

Students who participate in the Child Advocacy, Domestic Violence, Immigration Law, and Indigenous Peoples Law & Policy clinics receive excellent experience with real clients. See the Clinic Directors in Rogers Rountree Hall for more information: Paul D. Bennett, Director of Child Advocacy Law Clinic (<http://www.law.arizona.edu/Depts/Clinics/CAC/index2.html>); Zelda B. Harris, Director of Domestic Violence Clinic (<http://www.law.arizona.edu/Depts/Clinics/DVC/default.htm>); Lynn Marcus, Director of Immigration Law Clinic (<http://www.law.arizona.edu/Depts/Clinics/ILC/>); Robert A. Hershey, Director of Indigenous Peoples Law & Policy Clinic (<http://www.law.arizona.edu/depts/iplp/>).

### **B. INTERVIEWING PROGRAMS**

Various public agencies offer client interviewing programs that begin with a training session and involve intake interviewing, and occasional research and writing projects. The following agencies offer this

opportunity: Arizona Center for Disability Law; ASUA Legal Services; and Southern Arizona Legal Aid. All contact information is listed in the front of this handbook.

### **C. FLORENCE IMMIGRATION AND REFUGEE RIGHTS PROGRAM**

Students interview and work with immigrants detained at the INS detention center in Florence, Arizona, through the College of Law Immigration Clinic. Students work under the supervision of an immigration attorney, assisting in release hearings, asylum cases, deportation proceedings, and other immigration matters. Students who speak Spanish and who have taken Immigration Law are preferred. For more information, contact Professor Lynn Marcus, Director of the Clinic, at [marcus@law.arizona.edu](mailto:marcus@law.arizona.edu).

### **D. HIGH SCHOOL TEACHING PROJECT**

Students have the opportunity to meet with a high school class throughout the semester to lead and facilitate discussions on legal topics. Students will conduct a minimum of 8 sessions with their class.

### **E. WOMEN'S SHELTER ADVICE-ONLY CLINIC**

In conjunction with Southern Arizona Legal Aid, students work with volunteer attorneys to interview and provide legal advice to victims of domestic violence.

### **F. VOLUNTEER LAWYERS VLP ADVOCATES PROGRAM**

In the Fall of 1999, the Volunteer Lawyers Program and the College of Law formed a partnership, VLP Advocates, to help deliver legal services to those Pima County residents most in need of civil legal help. To date, more than 250 law students have volunteered with the VLP. Law students will touch approximately 1,000 cases this year, almost one third of the total cases handled by the VLP annually. The VLP Advocates consist of four projects: Bankruptcy Court Reaffirmation Hearings; Child Support Project; Domestic Relations Clinics; and Intake Project. The Volunteer Lawyers Program provides training for students who wish to participate. The program asks for a 12-15 hour commitment per semester. For more information, contact Martha Fenn, Coordinator of Special Projects at [fenn@law.arizona.edu](mailto:fenn@law.arizona.edu).

### **G. RULE 38 (d) PROGRAMS**

These for-credit programs are available to students who have completed Legal Profession/Legal Ethics and Evidence, and enable them to work with clients as legal advocates, and appear in court. Programs are available through Legal Aid offices, Public Defenders, and Prosecutor's offices. There is a time commitment of 150 hours for three credit hours. For more information, contact Professor Andy Silverman at [silverman@law.arizona.edu](mailto:silverman@law.arizona.edu).

## **XII. USING LEXIS AND WESTLAW TO PURSUE AND RESEARCH PUBLIC SECTOR OPPORTUNITIES**

**WESTLAW** - The following public sector directory databases are available on Westlaw:

- A. ALMANAC OF THE FEDERAL JUDICIARY** - Biographical information on current judges.
- B. LABOR RELATIONS REPORTER: DIRECTORY OF ARBITRATOR** - Biographical information on arbitrators around the United States.
- C. FOUNDATION DIRECTORY** - Lists of individual grant-makers.

**LEXIS** - The following public sector directory databases are available on Lexis:

- A. THE LEXIS PUBLIC INTEREST EMPLOYER DIRECTORY** - Public interest employers who forecast openings for 1L's, 2L's, and 3L's. Includes names, addresses, and phone numbers of hiring attorneys; locations of other offices; employee composition; and new attorney information, including salary schedule.
- B. ADMINISTRATORS** - Contact names, addresses, phone numbers, and number of employees of local, state, and federal law enforcement agencies and offices, including County, State and Federal District Attorneys/Prosecutors.
- C. THE LAWYER'S "PLUM" BOOK** - Over 1,600 "plum" positions that are classified attorney jobs or have a substantial legal component that makes them both suitable for, and attractive to, attorneys.
- D. THE UNITED STATES GOVERNMENT MANUAL** - The official handbook of the Federal Government, provides comprehensive information on the agencies of the legislative, judicial, and executive branches. It also includes information on quasi-official agencies; international organizations in which the United States participates; and boards, committees, and commissions.
- E. FEDERAL CAREERS FOR ATTORNEYS** - A comprehensive directory for both newly admitted and experienced attorneys interested in working for one of the branches of the U.S. Government.
- F. FEDERAL LAW-RELATED CAREERS FOR ATTORNEYS** - Provides job descriptions and information on law-related careers. The listings describe the position, number of positions, gender mix, number of overseas jobs, grade levels, average salaries, leading employers, and application information.
- G. CONGRESSIONAL MEMBER PROFILE** - Provides official biographical reports containing vital statistics about members of Congress, including name, party, office, address, date of birth, occupation, education, military service, committee assignments, leadership positions, and caucus membership.
- H. Directory of Bankruptcy Attorneys** - Contains short profiles of lawyers and law firms that practice bankruptcy law in the United States, Guam, Puerto Rico, and the U.S. Virgin Islands, including address, phone numbers, firm and practice composition, educational background and courts of practice.
- I. DIRECTORY OF LEGAL AID & DEFENDER OFFICES** - Listings of Civil Legal Services and Legal Aid Offices, Defender Offices, and programs for special needs.

**XIII. CAREER & PROFESSIONAL DEVELOPMENT LIBRARY AND ON-LINE RESOURCES**  
[\(http://www.law.arizona.edu/Career/\)](http://www.law.arizona.edu/Career/)

### ***Job Listings***

- Affirmative Action Register - Listing of public and private business and legal positions for minorities; 200+ listings per month
- Fed Law - Legal internships with Federal agencies
- Federal Bar Association Lawyers Job Bulletin Board – Monthly listing for legal positions in law firms, public interest groups, and government; nationwide; 35+ listings per month
- Federal Career Opportunities - Bi-weekly listing of all federal positions, both legal and non-legal; nationwide; legal positions designated as "GS-904" (law clerks), and "GS-905" (attorney); hundreds of listings
- Green Law -Public Interest Environmental Internships
- Harvard's Serving the Public: A Job Search Guide - Annual
- Human Rights Internship Book - Annual
- International Career Employment Opportunities – 500+ current openings in the U.S. and abroad in foreign affairs, international trade and finance; bi-weekly
- NALP
- Opportunities in Public Affairs - 200+ current jobs in government affairs, public relations, broadcasting and publishing on Capitol Hill; bi-weekly
- Opportunities in Public Interest Law - Public interest, government attorney, and clerk positions; 250+ listings; bi-monthly
- Summer Legal Employment Guide (National & Federal Legal Employment Report) – Annual listing of summer clerkships nationwide for 1Ls, 2Ls, and 3Ls; primarily government, legal services and public interest
- The Congressional Internship Book
- UA College of Law Career & Professional Development - Positions posted on line as received for attorneys, clerk/interns, judicial clerkships, teaching positions; Arizona and nationwide; 1000+ listings
- Washington, D.C. Internships in Law and Policy – Annual listing of summer and school year opportunities for government agencies, advocacy groups, public interest, trade associations, corporate and state government relations offices, lobbying, firms, etc.
- Washington Council of Lawyers Public Interest Job Clearinghouse - monthly
- Yale Law School Fellowship Opportunities Guide

### ***Directories***

- BNA Federal-State Court Directory - Published in October of each year and includes bankruptcy, federal court and administrative law judges, clerks of court, US attorneys and magistrates, probation officers, counties in federal districts, and court vacancies.
- Career Education Institutes - Lists law student summer internships with federal agencies, law and policy, congressional offices, human rights groups, environmental agencies, and sports groups. (<http://www.internships-usa.com>)
- Congressional Yellow Book - Who's who in congress including committees and key staff; quarterly.
- Conservation Directory
- Directory of Federal Jobs & Employers
- Directory of Legal Aid and Defender Offices – Nationwide listing of all legal services offices (civil), public defender offices (criminal), statewide associations for criminal defense lawyers, groups providing particular client or specialized needs, and legal support services; bi-annual.
- Directory of Nonprofit Organizations
- Environmental Law Career

- Federal Yellow Book and Federal Regional Yellow Book - Complete listing of all U.S. government offices, departments, agencies, with names, addresses, and phone numbers; quarterly.
- Government Affairs Yellow Book - Who's who in government affairs (legislative staffs, lobbyists, etc); quarterly.
- The Human Rights Internship Book – Annual.
- NALP Directory of Legal Employers
- National Directory of Non-Profit Organizations
- Public Interest Job Search Guide
- Public Service Employer Directory
- State Yellow Book - Who's who in the executive and legislative branches in all 50 states; quarterly.
- The Book of U.S. Government Jobs
- U.S. Lawyers Reference Directory - Six volumes divided by state and with a federal section that lists all prosecuting attorneys (city, county, state, federal) for all counties nationwide; annual.
- Washington Information Directory - Detailed description of the various departments and agencies within the U.S. government, and their interaction by topic interest areas; annual.
- Washington Representatives - Compilation of Washington representatives of the major national associations, labor unions and U.S. companies, registered foreign agents, lobbyists, lawyers, law firms and special interest groups, together with their clients and areas of legislative and regulatory concern.
- Yellow Book Series

### ***Fellowships***

- NALP Directory of Public Interest Legal Internships
- NALP Post-Graduate Fellowship Guide
- Yale Law School Fellowship Opportunities Guide

### ***Law Firms and Pro Bono***

- NALP Law Firms and Pro Bono
- NALP Pro Bono Guide for Law Students

### ***Career Search Resources***

- NALP Guide to Public Interest Career Resources
- Public Interest Job Search Guide

### ***Court Directories/Clerkships***

- The American Bench
- BNA's Directory of State and Federal Courts, Judges and Clerks
- Judicial Yellow Book
- WANT's Federal-State Court Directory