

**SHEFALI MILCZAREK-DESAI, JD, MA**

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**TEACHING AND RESEARCH INTERESTS**

Worker Rights, Employment, Labor, Torts, Immigration, Immigrant and Migrant (“Im/migrant”) Workers, Paid Sick Leave, Critical Legal Theories, Feminist Jurisprudence, Law and Political Economy

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**EDUCATION**

**University of Arizona College of Law**, Juris Doctor, *cum laude*, 2001

Full-Tuition Scholarship

Note and Comment Editor, *Arizona Journal of International and Comparative Law*

Published Journal Note: *Hearing Afghan Women’s Voices: Feminist Theory’s*

*Reconceptualization of Women’s Human Rights*, 16 *Arizona Journal of International and Comparative Law* 805 (1999)

Note Advisor: Leslie Obiora

**University of Arizona College of Social and Behavioral Sciences**, Master’s Degree in Gender and Women’s Studies, 2001

Created joint-degree program, College of Law and Women’s Studies Department

Graduate Preceptorship in Gender and Women’s Studies Department

Published Master’s Thesis: *(Re)Locating Other/Third World Women: An Alternative Approach to Santa Clara Pueblo v. Martinez’s Construction of Gender, Culture, and Identity*,” 13 *UCLA Women’s Law Journal* 235 (2005)

Thesis Advisors: Laura Briggs (Women’s Studies), Robert Williams (Law)

**Whittier College**, BA in English Literature, Minor in Biology, *summa cum laude*, 1997

Commencement Speaker, Whittier Scholar’s Program, Whittier Full-Tuition Scholarship

Claremont College Summer Research Fellowship

Co-founder Women’s Studies Program and Minor

Honor’s Thesis: *American Nirvana—Immigration as Hindu Transformation in the Fiction of Bharati Mukherjee*

Published Honor’s Thesis Interview, “A Usable Past: An Interview with Bharati Mukherjee,” *CONVERSATIONS WITH BHARATI MUKHERJEE* (2009)

Division III Tennis

Classical Clarinet

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**ACADEMIC APPOINTMENTS**

**University of Arizona, James E. Rogers College of Law, Tucson, AZ**  
*Associate Professor of Law* 2023-Present  
*Associate Clinical Professor of Law* 2021-2023  
*Assistant Clinical Professor of Law* 2019-2021  
*Clinical Director, Workers' Rights Clinic/Immigrant Justice Clinic* 2018-2019

**OTHER COLLEGE OF LAW TEACHING (since 2018)**

Foreign Diplomat Training Course in United States Employment and Labor Law, online  
Diplomat Certificate Course (design and teaching), Spring 2024/Fall 2025

Introduction to Immigration Law and Policy, in-person and online MLS and BA in Law Course  
(designed and taught), Spring 2018-Spring 2023

Foreign Diplomat Training Course in United States Immigration Law and Policy, online  
Diplomat Certificate Course (co-designed and taught), Fall 2019-Fall 2022

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**PROFESSIONAL AND LEGAL WORK EXPERIENCE**

**Bar Admissions**

Ninth Circuit Court of Appeals, District of Arizona, State of Arizona (2001; Bar #021237)

**Private Practice**

*Attorney, Advisor* 2008-2018  
Litigation, employment and labor law, education law, immigration and asylum law

**DeConcini, McDonald, Yetwin & Lacy Law Firm**

*Associate and Elected Shareholder* 2002-2008  
Employment and labor law, litigation, education law, civil rights law  
Assisted in litigation of *Flores v. Arizona*, 516 F.3d 1140 (9th Cir.)  
Represented Arizona school districts, charter schools, employers, employees  
Administrative hearings, trainings, and investigations

**Arizona Supreme Court**

*Law Clerk to Honorable Vice Chief Justice Ruth V. McGregor* 2001-2002

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**HONORS AND AWARDS**

Selected Participant, Marco Biagi Centre for International and Comparative Studies, XXIII  
International Conference: "Towards Equal and Inclusive Labour Relations: Systems, Strategies,  
and New Conceptual Frameworks," *forthcoming* March 2026  
Invited Participant, Coerced Labor Workshop, University of Irvine College of Law, *forthcoming*  
January 2026

Selected Participant, Equality Law Scholars' Forum, Loyola Marymount University, November  
2025

Invited Interview featured in the *De Jure Journal*, an international student-edited and peer-reviewed law journal published under the auspices of the European Law Students' Association Athens (ELSA Athens), July 2025 ([Law and Employment Special Issue](#))

Invited Speaker, Social Justice Leaders Speaker Series, Fordham Law School Feerick Center for Social Justice, February 2025

U.S. Fulbright Award, Selected as Alternate Award Winner, 2023

University of Arizona, College of Law, Distinguished Public Service Scholar Award, 2021-2024

Sustainable Economies Law Center Fellowship, 2021-2022

National Employment Lawyer's Association, The Employee Rights Advocacy Institute for Law and Policy Scholarship, Summer 2021

*Soledad*: A Film Documenting U.S. Immigration Detention and Asylum Law and Policy, 2019 (author and co-producer, with documentary filmmaker Lisa Molomot) ([website](#))

Screenings, Awards and Laurels:

Docscapes Screening, *The Loft Cinema*, October 26, 2021

Best of Arizona, *Arizona International Film Festival*, 2021

Best Documentary Film, *Global Impact Film Festival*, 2020

Best Women's Film, *Society of Photographic Education*, 2020

Official Selection, *New Haven Documentary Film Festival*, 2021

Official Selection, *Home is Distant Shores Film Festival*, 2020

Official Selection, *Washington D.C. Film Festival*, 2020

Official Selection, *Seattle Latino Film Festival*, 2020

Official Selection, *Houston Latino Film Festival*, 2020

Official Selection, *Festival de Cine Latino Americano*, 2020

Official Selection, *Central American International Film Festival*, 2019

Ranked First, College of Law Small Course Faculty Rankings, Spring 2019

Ranked First, College of Law Small Course Faculty Rankings, Fall 2018

Kore Press International Memoir Competition, Finalist, 2016

Outstanding Pro Bono Attorney Award, Volunteer Lawyers Program, March 2004

University of Notre Dame Feminist Jurisprudence Award, Fall 2001

Tom Clark Litigation with Civility Award, Spring 2001

Rhodes Scholarship, Arizona State Winner and District 15 Finalist, Fall 1996

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## SERVICE AND OUTREACH

## **NATIONAL, STATE AND LOCAL OUTREACH (since 2018)**

Interviewed as nationally recognized expert on migrant child labor issues by 8<sup>th</sup> grade students at Stella Schola Middle School in Redmond, WA and Sky Ranch Middle School in Sparks, Nevada, November 7 and November 14, 2024

Keynote Speaker, United States Citizenship and Immigration Services Children's Naturalization Ceremony, Tucson Children's Museum, Tucson, AZ, September 18, 2023

Co-Counsel in successfully litigating [Molina v. Dempsey's Adult Care Homes, 2022 U.S. Dist. LEXIS 23011](#) (Ariz. 2022), affirmed by [Molina v. Dempsey's Adult Care Homes, LLC, 2023 U.S. App. LEXIS 9587](#) (9th Cir. 2023), which upheld an im/migrant woman long-term care aide's workers' rights to overtime and anti-retaliation under the Fair Labor Standards Act and minimum wage and paid sick leave under Arizona law, 2023.

Presentation to the Industrial Commission of Arizona (state labor agency), describing challenges that low-wage and im/migrant workers face when attempting to access workers' rights under state law, 2023.

National Legal Advocacy Network, Service Workers' Clinic, May 4, 2021.

Lead Counsel in successfully litigating an issue of first impression in *Tolano v. El Rio Bakery*, 2019 WL 6464748 (D. Ariz. 2019), which established workers' rights to retaliation damages under Arizona's Fair Wages and Healthy Families Act, November 27, 2019.

Immigration Symposium *Innovating Immigration Law and Policy: Visions for a Just Future*, over 200 attendees, November 15, 2019.

## **INTERNAL AND EXTERNAL COMMITTEES AND SERVICE (since 2018)**

Co-Chair, SRN 8 (Employment and Labor Law Section), Law & Society Association, 2025-present

University of Arizona College of Law, Admissions Committee, Member, 2025-26

Faculty Advisor, Society for Employment and Labor Law, 2024-present

Faculty Advisor, South Asian Law Students Association, 2023-present

University of Arizona College of Law, Bacon Immigration Law and Policy Program, Co-Chair, 2020-present

University of Arizona College of Law, Enrichment Committee, Member, 2019-2020, 2023-24, 2024-25, 2025-26

University of Arizona College of Law, Certificate Committee, Member, 2019-2020, 2022-2023

University of Arizona College of Law, Certificate Committee, Chair, 2021-2022

University of Arizona College of Law, Faculty Awards Committee, Member, 2021-2022, 2022-2023

University of Arizona College of Law, Diversity Committee, Member, 2020-2021, 2021-2022

University of Arizona College of Law, Certificate Committee, Member, 2019-2021

University of Arizona College of Law, Diversity Committee, Chair, 2019-2020

Supervision of 21 individual students (substantial papers, law review notes, journal notes, independent study, undergraduate honors thesis, master's thesis and committee)

Guest lecturer in other Arizona Law courses and seminars

- International Human Rights, Paid Sick Leave Laws in the United States, Spring 2021
- Digital Filmmaking and Community Outreach, BA in Film Course, U.S. Asylum Law Overview, Spring 2020
- Introduction to Employment Law, BA in Law Course, State and Local Laws, Fall 2018
- Procedure, BA in Law Course, U.S. Immigration Law and Policy Overview, Fall 2018
- Visual Storytelling and the Law, BA in Law Course, U.S. Asylum Law Overview, Fall 2018

Affiliate Faculty, University of Arizona, Center for Latin American Studies

Affiliate Faculty, University of Arizona, Human Rights Practice

#### **COMMUNITY PRESENTATIONS (since 2018)**

Mexican Consulate (Phoenix) Labor Week, August 31, 2022

Mexican Consulate (Tucson and Phoenix) Labor Week, September 2018, 2019, 2020

Community Food Bank of Southern Arizona, employment and labor laws, Spring 2018, 2019, 2020, 2021, 2022

Tucson and Phoenix area high schools, youth labor laws, Spring 2018, 2019, 2022

YWCA of Southern Arizona, employment and labor laws, Spring 2019, 2022, Fall 2022

Northern Arizona University Center for Health Equity Research, paid sick leave laws, Spring 2020

Pima County Attorney's Office, universal representation in immigration proceedings, Fall 2019

#### **WORKSHOPS, CONFERENCES, CONFERENCE PRESENTATIONS, AND MEMBERSHIPS (since 2018)**

Selected Participant, Marco Biagi Centre for International and Comparative Studies, XXIII International Conference: “Towards Equal and Inclusive Labour Relations: Systems, Strategies, and New Conceptual Frameworks,” *forthcoming* March 2026

Invited Participant, Coerced Labor Workshop, University of Irvine College of Law, *forthcoming* January 2026

Selected Participant, Equality Law Scholars’ Forum, Loyola Marymount University, November 2025

Colloquium on Scholarship in Employment and Labor Law (COSELL), Seton Hall Law School, September 19-20, 2025 (Presenter)

Law and Society Conference, Worker Injustice: Vindicating Legal Rights, Organizing, and Critical Theories Panel, Chicago, Illinois, May 23, 2025 (Presenter)

University of Arizona-Arizona State University Junior Scholars Workshop, Tucson, Arizona, March 21, 2025 (Participant)

Colloquium on Scholarship in Employment and Labor Law (COSELL), University of San Diego College of Law, September 13-14, 2024 (Presenter)

New Emerging Voices Workshop, Section on Employment and Labor Law, American Association of Law Schools, Annual Conference, January 2024 (Selected Presenter)

Main Program: “The End of the COVID-19 Public Health Emergency: Lessons Learned and the Future of Pandemic Law,” Section on Law, Medicine and Health Care, American Association of Law Schools, Annual Conference, January 2024 (Co-authored paper selected for presentation by Co-Author, Tara Sklar)

Colloquium on Scholarship in Employment and Labor Law (COSELL), University of Minnesota College of Law, October 26-28, 2023 (Presenter)

University of Arkansas Law Review Symposium: Children at Work, University of Arkansas College of Law, October 13, 2023 (Selected Presenter)

American Association of Law Schools New Law Teacher’s Workshop, June 2023

Arizona Employment Lawyer’s Association Annual Convening, Spring 2023, Spring 2021, Spring 2020, Spring 2019 (Presenter)

American Association of Law Schools Annual Conference, January 2023 (Co-Presenter, with Sylvia Lett)

Rocky Mountain Junior Scholars Conference, November 2022 (Workshop Presenter and Participant)

American Association of Law Schools Annual Conference, January 2022 (Co-Presenter, with Tara Sklar)

American Association of Law Schools Annual Conference, Women in Legal Education Section, Equality, Intersectionality, and Status in the Legal Academy, January 2022 (Co-Presenter, with Sylvia Lett)

Inaugural Workshop for Asian American Women in the Legal Academy, August 2021

Feminist Legal Theory Series, Summer 2021

National Employment Lawyer's Association Annual Conference, Raising the Bar for Workers' Rights, Summer 2021

American Association of Law Schools Clinical Conference, May 2021

American Association of Law Schools Annual Conference, January 2021

Rocky Mountain Junior Scholars Conference, November 2020 (Workshop Participant)

American Public Health Association Annual Conference, October 2020 (Presenter)

American Association of Law Schools Clinical Conference, May 2019

American Association of Law Schools, 2018-Present

National Employment Lawyer's Association, 2018-Present

Arizona Employment Lawyer's Association, 2018-Present

Arizona State Bar Employment and Labor Law Section, 2018-Present

American Public Health Association Membership, 2020-2021

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## **PUBLICATIONS**

*Moving Beyond Worker Rights to Worker Justice*, \_\_\_\_ Texas A&M Law Review \_\_\_\_  
(forthcoming Fall 2026)

- Selected for presentation at Marco Biagi Centre for International and Comparative Studies, XXIII International Conference: "Towards Equal and Inclusive Labour Relations: Systems, Strategies, and New Conceptual Frameworks," *forthcoming* March 2026
- Selected for presentation at Equality Law Scholars' Forum, November 2025

*Hearts in Action: Supporting Latine Precarious Workers in Arizona, A Community-Based Participatory Research Approach*, *Frontiers in Public Health* (forthcoming Spring 2026) (co-author with Samantha Sabo and Dulce Jimenez)

Addressing *America's Migrant Child Labor Crisis*, Global Workplace Law and Policy Blog (June 2025) ([Published Blog Post](#))

*(Hidden) In Plain Sight: Migrant Child Labor and the New Economy of Exploitation*, 77 Arkansas Law Review 345 (Summer 2024) ([Published Paper](#))

*Disentangling Immigration Policy from Tort Claims for Future Lost Wages*, 16 Journal of Tort Law 255, (Winter 2024) ([Published Paper](#))

- Cited in *The Restatement of the Law (Third): Remedies*, American Law Institute (forthcoming)

*Aquí Entre Nos (Just Between Us): Engagement of Hotel Housekeepers During Sociopolitical and Environmental Change*, 18 PROGRESS COMMUNITY HEALTH PARTNERSHIPS 213 (2024) (co-author, with Samantha Sabo, Dulce Jimenez, Alexandra S. Longorio, Omar Gomez, Melissa Liebert, Miriam Cuautle, Sara Shuman, Jill Guernsey de Zapien) ([Published Paper](#))

*Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers*, 111 California Law Review 1171, (Fall 2023) ([Published Paper](#))

- Recognized and selected as “one of the best works of recent scholarship relating to Health Law” and peer reviewed by *Jotwell: The Journal of Things We Like (Lots)*, November 11, 2022 ([text](#))

*Immigrant Workers' Voices as Catalysts for Reform in the Long-Term Care Industry*, 55 (3) Arizona State Law Journal 891 (Fall 2023) (co-author, with Tara Sklar) ([Published Paper](#))

- Based on original, qualitative research by the authors featured in the University of Arizona Hispanic Serving Institute Newsletter ([text](#)).

*The Los Angeles Times*, “The U.S. needs paid sick leave. Here’s how to get it right,” May 24, 2022 ([op-ed](#))

*The Los Angeles Times*, “OSHA has long failed to protect some of our most vulnerable workers,” January 26, 2022 ([op-ed](#)) featured in:

- *Quad-City Times*, February 1, 2022 ([column](#));
- *West Hawaii Today*, January 31, 2022 ([commentary](#));
- *The Telegraph*, January 30, 2022 ([op-ed](#));
- *The Derrick.*, January 28, 2022 ([commentary](#));
- *Yahoo! News*, January 26, 2022 ([op-ed](#))

*The Return of Typhoid Mary? Immigrant Workers in Nursing Homes*, 1 Journal of Elder Policy 175 (2021) (co-author, with Tara Sklar; peer-reviewed) ([Published Paper](#))

*Why Nursing Home Aides Exposed to COVID-19 Aren't Taking Sick Leave*, The Conversation, November, 23, 2020 ([article](#)) (co-author, with Tara Sklar); featured in:

- “Precarious Working Conditions of Nursing Home Employees Foster Spread of Covid,” *Truthout*, November 29, 2020 ([text](#))

- “Why Nursing Home Aides Exposed to COVID-19 Aren’t Taking Sick Leave,” *Associated Press News*, November 23, 2020 ([text](#)) and published in:
  - *Iowa Capital Dispatch*, November 28, 2020 ([text](#));
  - *Seattle Post-Intelligencer*, November 23, 2020 ([text](#));
  - *The Telegraph*, November 23, 2020 ([text](#));
  - *Chronicle Tribune*, November 23, 2020 ([text](#));
  - *Yahoo! Money*, November 23, 2020 ([text](#))
- “The Return of Typhoid Mary: Immigrant Workers in Nursing Homes,” Law Professors Health Law Blog, December 15, 2020 ([text](#))
- “The Return of Typhoid Mary: Immigrant Workers in Nursing Homes,” Law Professors Immigration Law Blog Article of the Day, December 1, 2020 ([text](#))

*Arizona Workers Rights During Coronavirus: A Guide for Immigrant Workers*, James E. Rogers College of Law, Workers’ Rights Clinic, August 2020 ([legal guide](#))

*The Other Front Line: Immigrant Workers, Nursing Homes, and COVID-19*, Arizona Daily Star, May 24, 2020 ([op-ed](#))

*Constitutional Cities: Sanctuary Jurisdictions, Local Voice, and Individual Liberty*, 50 Columbia Human Rights Law Review 1 (2018), (co-author, with Dean Emeritus Toni Massaro) ([Published Paper](#))

*Federal and State Regulatory Power Over Sanctuary Jurisdictions: Implications for Tucson*, Arizona, White Paper for City of Tucson (2017), (co-author, with Dean Emeritus Toni Massaro and Professor Nina Rabin)

*ReLocating Other/Third World Women: An Alternative Approach to Santa Clara Pueblo v. Martinez’s Construction of Gender, Culture and Identity*, 13 UCLA Women’s Law Journal 235 (2005) ([SSRN](#))

*Hearing Afghan Women’s Voices: Feminist Theory’s Reconceptualization of Women’s Human Rights*, Note, 16 Arizona Journal of International and Comparative Law 805 (1999) ([SSRN](#))

*Constitutional Cities*, Ms. Magazine (2017) ([article](#))

*Asylum: A Six Part Series*, Corporeal Clamor (2017-2018) ([essays](#))

*A Usable Past: An Interview with Bharati Mukherjee* in *Conversations with Bharati Mukherjee*, University Press of Mississippi (2009) (co-author, with Professor Tony Barnstone)

*Living Fearlessly With and Within Differences in This Bridge We Call Home* (eds. Gloria Anzaldua and AnaLouise Keating) (2002)

*Reconceptualize Feminism* in *Sojourner Magazine* (2000)

## WORKS IN PROGRESS

*The Future of Worker Justice*

**SELECTED MEDIA** (since 2018)

*NPR Marketplace*, “HHS eliminates funding to protect immigrant children from exploitation,” April 22, 2025 ([audio and text](#))

*KGUN (ABC affiliate)*, “Child labor concerns over migrant children,” April 22, 2025 ([audio and text](#))

*ASU Law Student Radio* (podcast interview), “Immigrants and Aging: A Study on Immigrant Labor in the Long-Term Care Industry with Professor Shefali Milczarek-Desai,” February 14, 2025 ([podcast](#))

*Arizona Republic*, “With no formal heat standards, Arizona’s outdoor workers are at risk of illness and death,” June 7, 2024 ([text](#))

*NPR*, “Florida blocks heat protections for workers right before summer,” April 12, 2024 ([text](#))

*Paychex THRIVE* (a national business podcast), “Worker Classification,” April 9, 2024.

*The Copper Courier*, “The laws around gig work are changing. Here’s what you need to know,” February 12, 2024 ([text](#))

*Radio Cachimbona* (a Spotify podcast), “Expanding Our Vision of Immigrants’ Rights and Workers’ Rights,” August 2023 ([audio](#))

*KJZZ (NPR affiliate)*, “Workers’ heat deaths spur bill from Grijalva, others to create federal protections,” July 26, 2023 ([text](#))

*Arizona Daily Star*, “The Fight for domestic workers’ rights in Arizona is just beginning,” January 9, 2023

*Law360*, “NLRB GC Instructs Regions to Shield Immigration Status Info,” May 2, 2022 ([text](#))

*KVOA*, “With historic confirmation vote, Ketanji Brown Jackson becomes first black woman appointed to Supreme Court,” April 8, 2022 ([video](#))

*KGUN*, “Tucsonans react to new Supreme Court Justice,” April 7, 2022 ([video](#))

*The Pew Charitable Trusts Stateline*, “OSHA to States: Protect Workers from COVID of Forfeit Authority,” October 22, 2021 ([text](#))

*PBS Newshour*, “The U.S. will develop a federal heat standard for the first time. Here’s what advocates and labor experts want,” October 7, 2021 ([text](#))

*Verify*, “No, migrants in immigration detention facilities are not required to get the Covid-19 vaccines,” September 21, 2021 ([text](#))

*KGUN*, “Arizona suing Biden administration over vaccine mandates,” September 14, 2021 ([video and text](#))

*KVOA*, “Arizona is first state to sue Biden administration over vaccine mandates,” September 14, 2021 ([text](#))

*KJZZ*, “Arizona Public Doctor: Biden’s Vaccine Mandate ‘A Step in the Right Direction,’” September 13, 2021 ([text](#))

*Arizona Daily Star*, “Experts: Biden mandate legal,” September 12, 2021

*Arizona Capital Times*, “Biden’s mandate of COVID rules for large employers is legal, Arizona labor attorneys say,” September 11, 2021 ([text](#))

*Soledad* Documentary Film Interview with Film Director Lisa Molomot, September 2021 ([video](#))

*KVOA*, “Could refusal to vaccinate cost you unemployment benefits?,” August 17, 2021 ([video and text](#))

*The Pew Charitable Trusts Stateline*, “Many States Resist Adapting Worker Safety Rules to Pandemic,” January 13, 2021 ([text](#))

*The Arizona Daily Star* “What You Need to Know About Workplace COVID-19 Testing,” August 1, 2020 ([text](#))

*KOLD News 13*, “County Considering How to Bring Workers Back to the Office, Some Worried About COVID-19 Risk,” May 15, 2020 ([text](#))

*KOLD News 13*, “Lawmakers Request Investigation into Pima County’s New Restaurant Regulations,” May 15, 2020 ([text](#))

*The Arizona Republic*, “For Undocumented, virus may bring greater costs, greater medical risks,” April 18, 2020 ([text](#))

*University of Arizona COVID-19 Health Law Resources*, “The Other Frontline: Immigrant Workers Rights, Fears, and Public Health Consequences,” Featured Guest, April 23, 2020 ([video](#)).

*The Buzz/Arizona Public Media* (PBS), “Should Tucson Become a Sanctuary City?,” Guest, September 19, 2019 ([audio](#))

*University of Arizona, Gender and Women’s Studies Department*, Featured Guest, May 2, 2019 ([video](#))

*Arizona 360/Arizona Public Media* (PBS), “Challenges Straining the Immigration Court System,” Featured Guest, November 16, 2018 ([video](#))

*Arizona 360/Arizona Public Media* (PBS), “Understanding Challenges to the Flores Agreement,” Featured Guest, September 17, 2018 ([video](#))

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## **SELECTED SCHOLARLY PRESENTATIONS AND SPEAKING EVENTS (SINCE 2018)**

*Workshop on Labor Law in the United States*, Diplomatic Academy of México, Instituto Matías Romero and the Secretaría de Relaciones Exteriores, Ciudad de México, (Invited Presenter), November 2025.

Featured Interviewee, Law and Employment Issue of the *De Jure Journal*, National and Kapodistrian University of Athens, European Law Students’ Association Athens, Summer 2025

Invited Speaker, Social Justice Leaders Speakers Series, Fordham Law School Feerick Center for Social Justice, *Migrant Child Labor*, February 25, 2024

University of Arizona James E. Rogers College of Law, South Asian Law Student Association, *Career Panel*, April 11, 2024 (Panelist)

Low Wage Worker Legal Network, *Workers’ Rights Clinic Models*, April 3, 2024 (Invited Panelist)

George Washington University Law School, Immigration Law Clinic, *Soledad and Asylum*, March 28, 2024 (Panelist)

University of Arizona James E. Rogers College of Law, Immigration Law Student Association, *Soledad and Asylum*, March 26, 2024 (Speaker)

University of Arizona Library Special Collections Event and Exhibit, *Sanctuary, Who Belongs Here?*, February 27, 2024 (Invited Panelist)

Arizona State University Sandra Day O’Connor College of Law, Junior Faculty Exchange, February 5, 2024 (Presenter)

University of Arizona James E. Rogers College of Law, Board of Visitors Annual Meeting, January 19, 2024 (Invited Presenter)

*Migrant Child Labor*, Mexico City Concluding Workshop, Foreign Diplomat Training Program, Instituto Matías Romero and the Secretaría de Relaciones Exteriores, Mexico City, (Invited Presenter), December 2023.

American Constitution Society State Attorneys Generals Project and Harvard Center for Labor and a Just Economy, *Migrant Child Labor: Investigating and Enforcing State and Federal Legal Requirements*, April 2023 (Invited Panelist)

Symposium sponsored by University of Arizona James E. Rogers College of Law, Harvard, Oxford, and ALI, *Reinventing the Canon: Great Torts Cases of the 21st Century*, April 2023 (Invited Speaker)

Wisconsin International Law Journal, *Immigration and Access to Legal Resources for Migrants and Refugees*, April 2023 (Invited Panelist)

American Constitution Society Student Convention April 2023, (Invited Panelist)

*Protections for Migrant Workers: New Procedures from U.S. Employment and Labor Agencies*, Mexico City Concluding Workshop, Foreign Diplomat Training Program, Instituto Matías Romero and the Secretaría de Relaciones Exteriores, Mexico City, (Invited Presenter), December 13, 2022.

*Racial Justice in Long-Term Care: Amplifying the Voices of Immigrant Workers*, (Co-author, with Tara Sklar), 2022 American Public Health Association Annual Conference, November 6, 2022.

*Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers*, University of Arizona, James E. Rogers College of Law, November 10, 2022.

*Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers*, Villanova University Charles Widger School of Law, November 7, 2022.

*Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers*, University of Nebraska College of Law, November 3, 2022.

*Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers*, University of Wisconsin Law School, November 1, 2022.

*National Farmworkers Jobs Program Conference*, “Workers’ Rights Under the Law,” (Presenter), August 17, 2022.

*James E. Rogers College of Law, Faculty Works-in-Progress*, “Racial Justice in Long-Term Care: Amplifying the Voices of Immigrant Workers” (Co-author, with Tara Sklar), Presenter, August 12, 2022.

*James E. Rogers College of Law, Faculty Works-in-Progress*, “Flipping the Switch: Two BIPOC Law Professors Embrace and Enunciate Difference to Further Equality in Legal Academia” (Co-author, with Sylvia Lett), Presenter, August 12, 2022.

*Orange County Jewish Coalition for Refugees*, “The Making of Soledad,” (Panelist), May 12, 2022.

*International Academic Network on Migration, “Workers’ Rights, Paid Sick Leave, and Immigrant Workers,”* (Presenter), May 11, 2022.

*American Association of Law Schools Annual Clinical Conference, “National Labor Relations Board Practice in the Clinical Setting,”* (Panelist), May 10, 2022.

*University of Arizona Centering Servingness Series, “Racial Justice in Long Term Care: Amplifying the Voices of Immigrant Workers,”* (Presenter), April 14, 2022.

*American Society on Aging Annual Conference, “Racial Justice in Long Term Care: Amplifying the Voices of Immigrant Workers,”* (Co-Presenter, with Tara Sklar), April 12, 2022.

*Arizona Law Phoenix Program, Continuing Legal Education Series, “Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers,”* (Presenter), March 16, 2022.

*James E. Rogers College of Law, Faculty Works-in-Progress, “Opening the Pandemic Portal to Re-Imagine Paid Sick Leave for Immigrant Workers,”* (Presenter), January 28, 2022.

*University of Arizona, Diversity and Inclusion Symposium, Harnessing the Power of Diversity, “Flipping the Switch: Two BIPOC Law Professors Embrace and Enunciate Difference to Further Equality in Legal Academia”* (coauthor, with Sylvia Lett), January 20, 2022.

*American Association of Law Schools Annual Conference, Aging and the Law Section, Inequality and Aging, “Racial Justice in Long Term Care: Amplifying the Voices of Immigrant Workers”* (co-author, with Tara Sklar), January 8, 2022.

*American Association of Law Schools Annual Conference, Women in Legal Education Section Main Program, Equality, Intersectionality, and Status in the Legal Academy, “Flipping the Switch: Two BIPOC Law Professors Embrace and Enunciate Difference to Further Equality in Legal Academia”* (coauthor, with Sylvia Lett), January 6, 2022.

*U.S. Immigration Law Update: The Latest Changes and Developments, Foreign Diplomat Program, Concluding Workshop on leading topics in U.S. Mexico Relationships, Instituto Matías Romero, Mexico City, December 7, 2021.*

*Soledad Documentary Film Panels* (co-panelist)

The Loft Cinema, October 26, 2021

The University of Arizona James E. Rogers College of Law, October 25, 2021

The University of Arizona College of Public Health, September 30, 2021.

*Diplomats as Legal Liaisons: A New Model for Legal Education, Washington, D.C.,* (Panelist), September 2021.

*James E. Rogers College of Law, Foreign Ministry of Mexico, Symposium “Legal Developments in the U.S. - Mexico Relationship,” “Immigration Law and Policy Update,”* (Presenter), April 23, 2021 (virtual).

*Asylum Law and Film*, New Day Films Presentation of *Soledad*, (Panelist), February 17, 2021 (virtual).

*James E. Rogers College of Law Black Law Student Association's Antiracist and Social Justice Reading Group*, "Education as Property," (Panelist), November 9, 2020 (virtual).

*American Public Health Association Annual Conference*, "The Return of Typhoid Mary: Immigrant Workers in Nursing Homes," (Presenter), October 26, 2020 (virtual).

*State Bar of Arizona*, "Retaliation Damages Under Arizona's Minimum Wage Law," (Speaker), September 15, 2020 (virtual).

*Mexican Consulate*, "Workers' Laws and Adjustments due to COVID-19," (Co-Presenter with clinical law students), September 1, 2020 (virtual) ([video](#)).

*LawCats Live, James E. Rogers College of Law*, "The Other Front Line: COVID-19, Immigrant Workers and Public Health Consequences," (Co-Speaker with Professor Tara Sklar), July 22, 2020 (virtual) ([video](#)).

*James E. Rogers College of Law, Immigration Law Students Association Supreme Court Oral Argument Series*, "DACA and DREAMers," (Speaker), April 30, 2020 (virtual).

*Innovating Immigration Law and Policy Symposium, James E. Rogers College of Law*, "Re-envisioning Labor and Migration," (Panelist), November 15, 2020.

*James E. Rogers College of Law, Faculty Works-in-Progress*, "An Immigration Idea Everyone Can Love," (Presenter), August 23, 2019.

*James E. Rogers College of Law, Foreign Ministry of Mexico Symposium*, "Immigration Update," (Presenter), October 2019.

*Mexican Consulate, Pima County Board of Supervisors, and Pima County Attorney's Office*, "Protecting Families and Communities in Pima County," (Speaker), April 8, 2019.

*The School of Geography and Development and The Graduate Interdisciplinary Program in Social, Cultural, and Critical Theory*, "Constitutional Cities and Universal Representation: Radical Hope in Times of Despair," (Speaker), March 15, 2019.

*QuantLaw Conference, James E. Rogers College of Law*, "More Than a Promise? Evaluating the Impact of Arizona's Earned Paid Sick Time Law on Workers and their Families," (Co-Presenter with clinical law students), March 14, 2019.

*Columbia Human Rights Law Review Symposium*, "Constitutional Cities: Sanctuary Jurisdictions, Local Voice, and Individual Liberty," (Co-Speaker with Dean Emeritus Toni Massaro), March 4, 2019.

*Arizona Employment Lawyer's Association Annual Convention*, "Arizona Paid Sick Leave and the Workers' Rights Clinic," (Co-Presenter with clinical law students), February 22, 2019.

*Arizona Women Lawyer's Association*, "Radical Hope in Times of Despair: Constitutional Cities and Universal Representation," (Speaker), January 28, 2019.

*James E. Rogers College of Law Faculty Works-in-Progress*, "Workers' Rights Clinic Design," (Presenter), January 7, 2019.

*Kore Press*, "Asylum and Radical Hope," (Speaker), June 2018.

*National Organization for Women Phoenix Chapter*, "Asylum," (Speaker), April 2018.

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## **GRANTS** (since 2018)

Co-PI, Arizona Office of Research Innovation & Impact, Hispanic Serving Institution Seed Grant, 2021, *Racial Justice in Long-Term Care: Amplifying the Voices of Immigrant Workers*, 2021-2022, \$15,000, (estimated 50% of grant effort; 10% of FTE effort).

Co-Director, Immigrant Research, Practice and Policy Program Grant, *Bilingual Workers' Rights Toolkit*, Northern Arizona University's Center for Health Equity Research (CHER), 2020-2021, \$10,000 (funded through CHER, which is in part funded by a grant from the National Institutes for Health), (estimated 25% of grant effort; 5% of FTE effort).

Co-Lead, Haury Partnering Grant, *Building a Network that Incubates Worker-Owned Cooperatives for a Regenerative Society*, Agnese Nelms Haury Program in Environmental and Social Justice, Jan. 2020-Dec. 2020, \$5,600, (estimated 75% of grant effort; 5% FTE effort).

University of Arizona, College of Law, Summer Research Grant, 2019 (\$10,000), 2020 (\$8,000), 2021 (\$10,000), 2022 (\$10,000), 2023 (\$10,000) (100% grant effort; FTE effort N/A due to summer grant).

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## **COLLABORATORS**

*Dr. Samantha Sabo*, DrPH, MPH, Associate Professor, Health Sciences, Northern Arizona University

*Dr. Melissa Liebert*, PhD, Assistant Professor, Department of Anthropology, Northern Arizona University

*Alexandra Samarron Longorio*, RDN, MPHc, Researcher, Health Sciences, Northern Arizona University

*Jill Guernsey De Zapien*, Associate Dean for Community Programs (ret.), College of Public Health, University of Arizona

*Floribella Redondo-Martinez*, CHW, BS, Arizona Community Health Worker Association, Inc.

*Tara Sklar*, JD, MA, Health Law, University of Arizona James E. Rogers College of Law

*Lisa Molomot*, Professor of Practice, University of Arizona James E. Rogers College of Law BA in Law Program and University of Arizona School of Theatre, Film and Television

*Rafael Camacho*, Professor of Practice, University of Arizona James E. Rogers College of Law BA in Law Program

*Yue (Max) Li*, Researcher, School of Natural Resources and the Environment, University of Arizona

*Sheila Maddali*, Executive Director, National Legal Advocacy Network

*Katelyn Parady*, National Council for Occupational Safety and Health

*Ricardo Nuñez*, Director, Economic Democracy, Sustainable Economies Law Center