

TAMMI WALKER

UNIVERSITY OF ARIZONA | JAMES E ROGERS COLLEGE OF LAW

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ACADEMIC APPOINTMENTS

UNIVERSITY OF ARIZONA

Tucson, AZ

Associate Professor of Law & Psychology

2018 – Present

Primary Appointment: Law | Secondary Appointment: Psychology

Courses: Civil Procedure, Juvenile Law, Family Law, Psychology Law, & Juvenile Justice, and Social Psychology

UNIVERSITY OF ILLINOIS COLLEGE OF LAW

Champaign, IL

Visiting Assistant Professor of Law

2016 – 2018

Courses: Juvenile Law & Civil Procedure

EDUCATION

UNIVERSITY OF VIRGINIA

Charlottesville, VA

Ph.D., *Psychology*

2016

Dissertation: *Balancing Victims' Rights with the Rights of the Accused: Encouraging Participation in University Discipline by Improving Procedures Used to Adjudicate Sexual Misconduct Claims*

Advisor: N. Dickon Reppucci

LONDON SCHOOL OF ECONOMICS

London, England

M.Sc., *Social and Cultural Psychology*

2009

COLUMBIA LAW SCHOOL

New York, NY

J.D.

2002

TEXAS A&M UNIVERSITY

College Station, TX

B.B.A., *Marketing and International Business Certificate*

1999

GRANTS & HONORS AWARDED

National Science Foundation Award

2022

EAGER: DCL: SaTC: Enabling Interdisciplinary Collab:

Impact-aware Machine Learning for Fair and Private Decision Making: Algorithms and Applications in Juvenile Justice Systems; \$300,000; Award # 2209951 (Co-PI with Ravi Tandon).

University of Arizona Early Career Scholar Award 2022

Department of Psychology Faculty Pilot Grant Award 2021

Social Cognitive Exploration of Diversity in the Legal Profession; \$10,000 (Co -PI with Alyssa Croft).

SELECTED PUBLICATIONS

No Department, No Enforcement: Title IX After the Collapse of the Department of Education (under review).

Digitally Branded: The Developmental Catastrophe of Juvenile Sex Offender Registries, 60 U. RICH. L. REV. (forthcoming 2026).

Consent in the Absence of Consensus: A Principles-Based Framework for Clarifying Institutional Policy, 128 W. VA. L. REV. (forthcoming 2026).

Title IX Reimagined: The Power of Principles-Based Governance 93 U. CIN. L. REV. 739 (2025).

Obstacles to Inclusion and Threats to Civil Rights: An Integrative Review of the Social Experiences of Service Dog Partners in the United States, 20 PLOS ONE (2025) (with Sarah C. Leighton,^o Molly E. Hofer, Cara A. Miller, Matthias R. Mehl, Evan L. MacLean, & Marguerite E. O'Haire) <https://doi.org/10.1371/journal.pone.031386>.

Race matters more than racial identity disclosure when evaluating applicant diversity statements, 54 JOURNAL APPLIED SOCIAL PSYCHOLOGY 291 – 313 (2024) (with Fiona Nguyen,^o Ellen Carroll,^o Chiara Atkinson, & Alyssa Croft).

White Americans report more positive than negative affect after writing a personal diversity statement, 17 JOURNAL OF DIVERSITY IN HIGHER EDUCATION 552 – 562 (2022) (with Ellen Carroll^o and Alyssa Croft).

2022 Report on the Workplace Diversity & Inclusion Experiences of Arizona State Bar Members, State Bar of Arizona (2023) (with Ellen Carroll^o and Alyssa Croft) https://www.azbar.org/media/yi1jjmff/sba-2022-di-report_final.pdf.

Diversifying the bench: Applying social cognitive theories to enhance judicial diversity, 15(2) SOCIAL AND PERSONALITY PSYCHOLOGY COMPASS (2021) (with Ellen Carroll^o and Alyssa Croft).

Fixing What's Wrong with How Universities Adjudicate Sexual Misconduct Claims: How Procedural Change Can Encourage Cooperation, Wis. L. Rev. 111 (2018).

CHARLOTTESVILLE TASK FORCE REPORT: DISPROPORTIONATE MINORITY CONTACT IN JUVENILE PROBATION DECISIONS (2017) (with Victoria A. Mauer, Meret S. Hofer, and N. Dickon Reppucci).

*A REPORT FROM THE CHARLOTTESVILLE TASK FORCE ON DISPROPORTIONATE MINORITY CONTACT IN THE JUVENILE JUSTICE SYSTEM (2014) (with Todd C. Warner and N. Dickon Reppucci).

**A Review of the Findings from Project D.A.T.E.: Risky Relationships and Teen Dating Violence Among At-Risk Adolescents*, REPORT TO THE NATIONAL INSTITUTE OF JUSTICE FOR NIJ GRANT 2009-IJ-CX-0004 (with Barbara A. Oudekerk, Lucy A. Guarnera, Alison G. Nagel, Cristina Reitz-Krueger, Todd C. Warner, and N. Dickon Reppucci).

**Applying Developmental Criminology to Law: Reconsidering Juvenile Sex Offenses*, 14 JUSTICE RES. POLICY 117 – 146 (2012) (with Patrick H. Tolan and N. Dickon Reppucci).

WORKS IN PROGRESS

Constructing Sexual Misconduct: Student Understandings and Institutional Legitimacy. This qualitative study analyzes open-ended responses from college students about what they believe constitutes sexual misconduct and how they would respond to such experiences. The paper offers insight into institutional legitimacy and the challenges of aligning policy with student beliefs.

The Developmental Case for the Right to Be Forgotten. Drawing on developmental psychology, this paper argues that adolescents and emerging adults require legal mechanisms—such as the right to be forgotten—to support identity development, autonomy, and reintegration after mistakes made during formative years.

Beyond Static Consent: A Dynamic Framework for Withdrawal and Contextual Shifts in Sexual Communication. This paper challenges fixed models of sexual consent by examining how consent can change over the course of an encounter. It proposes a dynamic framework that accounts for withdrawal, evolving communication, and the contextual cues that shape sexual decision-making.

Beyond Group Averages: Centering Individual Justice in Juvenile Risk Tools. This paper critiques the dominant reliance on group-based statistical patterns in juvenile risk assessment instruments and argues for incorporating principles of individual fairness. Drawing on developmental science and legal theory, it explores how risk tools can obscure personal context and reinforce structural inequities and proposes strategies to better align these tools with individualized justice.

SELECTED PRESENTATIONS

Consent Without Consensus: A Principles-Based Approach to Defining Sexual Consent. UNIVERSITY OF ARIZONA-ARIZONA STATE UNIVERSITY JOINT JUNIOR WORKSHOP, James E Rogers College of Law, University of Arizona, March 2025.

Title IX Reimagined: The Power of Principles-Based Governance, FACULTY ENRICHMENT TALK, James E Rogers College of Law, University of Arizona, November 2024.

Beneath the Surface: Overlooked Issues in the States' Challenges to Biden's Title IX Rules. SAGUARO SALON, Tucson, Arizona, October 2024.

What Should Be the Standard When Interrogating Youth? Invited Guest Lecture for LAW 389, SEX, RACE, DRUGS, & POWER IN THE SUPREME COURT, University of Arizona, April 2024.

Title IX: Proposed Changes and Practical Implications. Invited Talk, First-Year Football Recruits, University of Arizona, July 2023.

Youth, Culpability, and the Eighth Amendment. Invited Guest Lecture for LAW 389, SEX, RACE, DRUGS, & POWER IN THE SUPREME COURT, University of Arizona, April 2023.

Title IX: Proposed Changes and Practical Implications. Invited Talk, First-Year Football Recruits, University of Arizona, April 2021.

A Social Psychological Approach to Enhancing Judicial Diversity, FACULTY WORKS IN PROGRESS, James E Rogers College of Law, University of Arizona, Jan. 2020

Improving Outcomes in Campus Sexual Misconduct Cases via Procedural Change, FACULTY ENRICHMENT TALK, Sandra Day O'Connor College of Law, Arizona State University, Oct. 2019

Campus Sexual Misconduct: How Procedural Changes Can Encourage Cooperation, CLE PRESENTATION, Arizona Women Lawyers Association, Tucson, AZ, Oct. 2019

Improving Outcomes in Campus Sexual Misconduct Cases via Procedural Change, FACULTY WORKS IN PROGRESS, James E Rogers College of Law, University of Arizona, Aug. 2019

Process and/or Outcome, ROCKY MOUNTAIN JUNIOR SCHOLARS' FORUM, S.J. Quinney College of Law, University of Utah, Oct. 2018

Is All Fair in Sex and Consequences, DATA BLITZ, Department of Psychology, University of Arizona, Sept. 2018

Next Steps: Understanding the Impact of Outcomes in Sexual Misconduct Cases, QUANT LAW CONFERENCE, James E Rogers College of Law, University of Arizona, March 2018

Fixing How Universities Adjudicate Sexual Misconduct Claims, University of Minnesota Law School, Feb. 2018

Fixing How Universities Adjudicate Sexual Misconduct Claims, Fredric G. Levin College of Law, University of Florida, Feb. 2018

Fixing How Universities Adjudicate Sexual Misconduct Claims, Invited Guest, FACULTY WORKS-IN-PROGRESS, James E Rogers College of Law, University of Arizona, Jan. 2018

Fixing How Universities Adjudicate Sexual Misconduct Claims, University of Connecticut School of Law, Dec. 2017

Fixing How Universities Adjudicate Sexual Misconduct Claims, Washington & Lee University School of Law, Dec. 2017

Fixing How Universities Adjudicate Sexual Misconduct Claims, College of Law, The University of Tulsa, Nov. 2017

Fixing How Universities Adjudicate Sexual Misconduct Claims, University of Kentucky College of Law, Nov. 2017

Fixing How Universities Adjudicate Sexual Misconduct Claims, University of Oklahoma College of Law, Nov. 2017

Black-Box Risk Assessment, LUTIE LYTLE BLACK WOMEN WORKSHOP AND WRITING RETREAT, University of Michigan Law School, Ann Arbor, MI, July 2017

Black-Box Risk Assessment: Negative Outcomes for Marginalized Youth Associated with the Use of Increasingly Complex Risk Assessment Tools, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, Seattle, WA, March 2017

Encouraging Participation in University Discipline by Improving Procedures Used to Adjudicate Sexual Misconduct Claims, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, Seattle, WA, March 2017

Encouraging Participation in University Discipline by Improving Procedures Used to Adjudicate Sexual Misconduct Claims, BIG 10 JUNIOR SCHOLARS CONFERENCE, Indiana University, Maurer School of Law, Bloomington, IN, Aug. 2016

Clear and Convincing: Should Colleges Handle Sexual Assault on Campus?, Invited Speaker, GUILFORD COLLEGE: WOMEN, GENDER, AND SEXUALITY STUDIES CONFERENCE, Greensboro, NC, May 2016

A Local Blueprint for Addressing DMC: Evidence, Commitment, & Action, Invited Speaker, BUILDING EQUITY: UNDERSTANDING & ADDRESSING DISPROPORTIONATE MINORITY CONTACT AMONG OUR YOUTH, sponsored by the Virginia Department of Criminal Justice Services, Chesterfield County, VA, Oct. 2015

Deviant Behavior and Teen Dating Abuse: Using Risky Lifestyles/Routine Activities Theory to Examine the Role of Parental Supervision, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, San Diego, CA, March 2015

Charlottesville Task Force Report on Disproportionate Minority Contact in the Juvenile Justice System, Charlottesville City Council Meeting, Charlottesville, VA (2014)

Influence of Interparental Violence on Link between Peer Delinquency and Teen Dating Violence, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, Portland, OR Mar. 2013

Family Influences on High-Risk Teens Dating Older Partners, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, San Juan, PR, Mar. 2012

Issues Concerning Federal Regulation of Juvenile Sex Offender Registration & Notification, AMERICAN PSYCHOLOGY-LAW SOCIETY CONFERENCE, San Juan, PR, Mar. 2012

SELECTED SERVICE/OUTREACH

NATIONAL SERVICE

National Science Foundation 2024

Served on the Security and Preparedness General Panel for the Social, Behavioral and Economic Sciences (SBE) Directorate as a reviewer.

STANDING AND RECURRING COLLEGE COMMITTEES

Bar Exam & Academic Success Committee Spring 2020 – Present

Enrichment Committee

Member 2019 – 2021, 2022-2023

Chair 2021 – 2022

Curriculum Committee Fall 2018

American Bar Association Assessment Committee Fall 2018, 2019 – 2020

AD HOC COLLEGE COMMITTEES & SPECIAL APPOINTMENTS

Appointments Committee – Special Assignment Fall 2022 – Fall 2023

Indigenous Peoples Law & Policy Faculty Director Search

Appointments Committee – Special Assignment Fall 2021

Health Law Faculty Search

Teaching Loads Ad Hoc Committee 2019 – 2020

Student Wellbeing Committee 2019 – 2020

Helped form a working group to address student concerns about gaps in mental health support; collaborated with administration to identify barriers, propose responsible services, and advocate for more inclusive campus resources.

TASK FORCES AND WORKING GROUPS

State Bar of Arizona 2021-2023

LEAD RESEARCHER, TASK FORCE ON SOCIAL JUSTICE, BIAS, AND INCLUSION

Served as part of the research team supporting the Taskforce's profession-wide assessment of workplace diversity and inclusion among Arizona attorneys. Co-developed the survey instrument using validated measures from peer-reviewed research, supervised a graduate research assistant, and analyzed responses from 1,269 active State Bar members. Regularly attended Taskforce meetings and presented findings to internal and external stakeholders.

PROGRAM ADVISING

Co-Director, FAMILY AND JUVENILE LAW CERTIFICATE PROGRAM

Advisor, FAMILY AND JUVENILE LAW STUDENT ASSOCIATION

Faculty Advisor, BLACK LAW STUDENTS' ASSOCIATION

SELECTED MEDIA COVERAGE

Interviewed on The Show with Mark Brodie, KJZZ (NPR Arizona) April 2025

Discussed the legal and institutional consequences of dismantling the Department of Education on Title IX enforcement.

Featured in JD-Next Video Module, AccessLex Institute June 2021

JD-Next is an online law school prep course and admissions test developed by the researchers at the University of Arizona James E. Rogers College of Law. I appear in the national video-based prelaw curriculum discussing my educational and professional trajectory.

Podcast interview on Master's in Psychology April 2021

Interviewed by host Bradley Schumacher on the journey to being a psychologist.

Appearance on Judgment with Ashleigh Banfield for Court TV January 2021

Discussed the death penalty and insanity pleas involving youth in Arizona.

Interviewed on The Buzz with Christopher Conover, AZPM January 2019

Discussed the proposed changes to Title IX; <https://www.azpm.org/s/63539-title-ix-the-buzz/>

Interview with Nicholas O'Gara for Arizona Public Media November 2018

Discussed the scope of Title IX

PROFESSIONAL EXPERIENCE

CONSULTING EXPERIENCE

Task Force on Racial Disparity & Disproportionality

Charlottesville, VA

RESEARCHER

2013 – 2017

Examined disproportionate minority contact in the juvenile justice system. Conducted qualitative interviews and analyzed relevant police and Virginia Department of Juvenile Justice data. Work product included a comprehensive report and several presentations to the local community and around the state. Follow-up work included collecting and analyzing additional data needed to explore potential disparities. Currently participating in the process of revising criminal policies and procedures as they relate to juveniles.

PROFESSIONAL EXPERIENCE

Lewis Baach PLLC

ASSOCIATE ATTORNEY

Washington, D.C.

Mar. 2007 - Sept. 2008

Practice involved three main areas of general litigation including insurance defense for the London market, utility ratemaking, and white-collar criminal defense. Participated in expert witness depositions and assisted in drafting several dispositive motions as part of an asbestos insurance defense matter. Assisted in preparing witnesses, drafting witness testimony and drafting dispositive motions on behalf of ratepayers in a utility ratemaking case. Interviewed witnesses and researched various issues as part of several white-collar criminal defense cases.

Latham & Watkins LLP

ASSOCIATE ATTORNEY

Washington, D.C.
Oct. 2004 - Feb. 2007

Worked in general litigation with an emphasis on tax controversy, internal investigations, government contracts, and securities litigation. Interviewed witnesses and drafted witness statements as part of an internal investigation. Assisted in the coordination, organization, and supervision of more junior associates with respect to relevance and privilege review as a part of a large-scale electronic document review using Applied Discovery and Concordance software. Assisted in the drafting of a successful bid protest. Mediated a housing dispute on behalf of a pro bono client. Represented clients seeking asylum and permanent residency based on status as unaccompanied minors pro bono.

United States District Court, EDVA

LAW CLERK FOR THE HONORABLE GERALD BRUCE LEE

Alexandria, VA
Aug. 2003 - Aug. 2004

Researched and drafted bench memoranda, memorandum opinions, and orders for civil and criminal matters including issues involving employment discrimination, securities fraud, and government contracts. Participated in the hiring, supervising, and training of legal and undergraduate interns.

SELECTED SUBMITTED GRANTS

TRIPODs: Southwest USA Data Science Institute – Phase II Spring 2022

SENIOR PERSONNEL

National Science Foundation, \$3,391,842.00 Not Awarded

Submitted with UC Davis as Lead Institution and Prof. Helen Zhang as PI

Strengthening Interest & Engagement in Legal Careers: A Longitudinal Study Fall 2021

Co-PI with Prof. Alyssa Croft

Provost's Investment Fund, University of Arizona, \$125,000 Not Awarded

A Novel Approach to Patching the Legal Leaky Pipeline Spring 2021

Co-PI with Prof. Alyssa Croft

Law & Science Standard Research Grant

National Science Foundation, \$577,253 Not Awarded

Proposal to Investigate Covid19 Social & Legal Processes Spring 2020

Co-PI with Alyssa Croft	
RAPID Covid 19	
National Science Foundation	Not Awarded
Judicial Diversity Through Social Cognitive Framework	Spring 2020
Co-PI with Alyssa Croft	
James S. McDonnell Foundation	
Understanding Human Cognition Opportunity Award, \$248,587	Not Awarded